



Policy 9.3

Responsible Executive:
Miroslava Mejia Krug
SVP & CFO

Originally Issued: May 20, 2014

Revised: NA

Effective date: October 13, 2014

**Concealed Carry Policy:
430 ILCS 66 – Illinois Firearm
Concealed Carry Act**

Policy Statement

Roosevelt University (hereafter referred to as "Roosevelt" or "University") hereby establishes the Roosevelt University Concealed Carry Policy (hereafter referred to as "Policy") pursuant to the 2013 Illinois Firearm Concealed Carry Act (430 ILCS 66) and its enabling regulations. Roosevelt is committed to providing a safe and secure environment for the Roosevelt community and its guests. In support of this commitment, Roosevelt establishes restrictions on the ability to carry firearms or weapons on all of Roosevelt's campuses in accordance with the 2013 Illinois Firearm Concealed Carry Act.

Reason for Policy

The Illinois General Assembly has passed the Illinois FIREARMS ACT "conceal and carry." The Act authorizes public and private universities to promulgate policy regulating the use of weapons on campuses.

Persons Covered by this Policy

This Policy applies to all employees, faculty, students, persons conducting business, or individuals visiting any of the Roosevelt campuses. Visitors include, but are not limited to, prospective students, former students and their respective families.

Prohibited Activities

A. Weapons or Firearms

Roosevelt maintains a Weapons and Firearms-Free Campus. "Campus" includes, but is not limited to, the Roosevelt campus in Chicago or Schaumburg; and sites, whether owned, leased or controlled by Roosevelt, where Roosevelt programs, activities, sporting events, and classes are held. No person covered by this policy, unless authorized by law or specifically exempted by federal or state law or Roosevelt regulation, is authorized to possess a weapon or firearm while engaged in Roosevelt-related business or activities.

It is the Policy of Roosevelt to prohibit:

(1) Any person covered by this Policy from possessing a weapon or firearm on property or vehicle owned, leased or controlled by Roosevelt, even if that person has a valid federal or state license to possess a weapon or firearm.

(2) Any person covered by this Policy from displaying, brandishing, discharging or otherwise using any and all weapons or firearms, including concealed weapons or firearms.

B. Other Prohibited Activities

It is the Policy of Roosevelt to prohibit all persons covered by this Policy from making threats, bullying, intimidating or engaging in acts of violence. Such behavior or actions will not be tolerated and may result in discipline, up to and including but not limited to, immediate discharge, expulsion, and/or banishment from Campus, and may result in arrest/criminal prosecution.

Exceptions

The provisions of this Policy do not apply to the possession of weapons or firearms in Roosevelt's vehicles, Roosevelt's buildings, Roosevelt's grounds, or at any Roosevelt-sponsored activity if the possession of weapons or firearms is related to one of the following exceptions:

- (1) The weapon or firearm is used in connection with a weapons safety course or weapons education course offered in the regular course of business or approved and authorized by Roosevelt's Office of Campus Safety.
- (2) The weapon or firearm is carried by a law enforcement officer, on-duty or off-duty, required to carry a weapon or firearm as a condition of his or her employment; the weapon or firearm is carried by an enforcement officer from an external agency conducting official business at Roosevelt; or any other exception is deemed necessary as determined by Roosevelt's Office of Campus Safety.
- (3) The weapon or firearm is used in connection with sanctioned classes, athletics, or recreational sports practices, games, matches, tournaments or events on Campus when the activity requires the use of such weapons or firearms (e.g., fencing, starter pistols and archery).
- (4) The use of simulated weapons or firearms in connection with Roosevelt-related theatrical productions.

Locations at Which Policy Applies

For purposes of this Policy, "property of Roosevelt" includes any vehicle, building, classroom, laboratory, clinical setting, artistic venue, or entertainment venue whether owned, leased or operated by Roosevelt, and any real property, including parking areas, sidewalks and common areas under the control of Roosevelt.

This Policy also applies to all University-related organization property whether leased or owned by Roosevelt, and all Roosevelt officially-recognized organization property whether leased or owned by Roosevelt. Roosevelt's Office of Campus Safety shall be responsible for determining the clear and conspicuous posting of signage at all building and restricted parking area entrances stating that concealed firearms are prohibited. Signs shall be in accordance with the design approved by the Illinois State Police.

The Offices of Campus Safety and Physical Resources shall be responsible for the placement and maintenance of signage at building and restricted parking area entrances where vehicles containing weapons or firearms are prohibited.

Parking (Schaumburg Campus)

A weapon or firearm may be transported into a parking lot within a vehicle if the weapon or firearm and its ammunition remain locked in a case out of plain view within the parked vehicle. Certain parking areas on Campus may be designated as areas where weapons and firearms are not permitted. "Case" is defined as a glove compartment or console that completely encases the weapon or firearm and its ammunition, the trunk of the vehicle, or a weapon or firearm carrying box, shipping box or other container. The weapon or firearm may only be removed for the limited purpose of storage or retrieval from within the trunk of the vehicle. A weapon or firearm must first be unloaded before removal from the vehicle.

Storage of Weapons or Firearms

Roosevelt University does not provide for storage of a weapon or firearm on any of its Campuses.

Enforcement

Any individual visiting or conducting business on the property of Roosevelt found to have carried a weapon or firearm onto the property of Roosevelt knowingly, or under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be banned from the Roosevelt Campus and may be subject to administrative action by Roosevelt and possible arrest and prosecution. Violations of this Policy may result in referrals to external law enforcement agencies.

Any student found to have carried a weapon or firearm onto the property of Roosevelt knowingly, or found to be carrying a weapon under circumstances in which the student should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, but not limited to, expulsion from Roosevelt. Violations of this Policy may result in referrals to external law enforcement agencies.

Any employee, faculty, or staff found to have carried a weapon or firearm onto the property of Roosevelt knowingly, or found to be carrying a weapon or firearm under circumstances in which the employee, faculty, or staff should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, but not limited to, immediate termination of employment, subject to such other employment rules or regulations in place. Violations of this Policy may result in referrals to external law enforcement agencies.

Distribution of Information Regarding Policy

Roosevelt's Office of Change Management, which oversees the University's Compliance and Policy Administration program, shall be responsible for the development and distribution of information regarding this Policy to the Roosevelt community.

Definitions

A. A "firearm" is defined as: loaded or unloaded handgun. A "handgun" is defined as any device which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.

B. A "weapon" is defined as: Any device, whether loaded or unloaded, that shoots a bullet, pellet, flare or any other projectile including those powered by CO2. This includes, but is not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, taser or dart gun and any ammunition for any such device. Any replica of the foregoing is also prohibited.

C. An "explosive device" is defined as: Any explosive device including, but not limited to, firecrackers and black powder.

D. "Other weapons" is defined as: Any device that is designed or traditionally used to inflict harm including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

E. "Bullying" is defined as: Conduct by any person covered by this Policy that is intended or that a reasonable person would know is likely to harm students, faculty members or employees by substantially interfering with educational opportunities, benefits, or programs of one or more students, faculty members or employees, or conduct that adversely affects the ability of a student, faculty member or employee to participate in or benefit from Roosevelt's educational programs or activities by placing the student, faculty member or employee in reasonable fear or actual and substantial physical harm, mental harm or emotional distress.

Office of Campus Safety

Roosevelt's Office of Campus Safety shall determine whether any exceptions to this Policy are necessary.

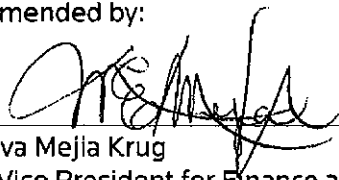
Reporting Responsibilities

The University's President or his/her designee shall be responsible for reporting to the Illinois State Police any student, staff, faculty, employee, or visitor who is determined to pose a clear and present danger.

Web Address for Policy

www.roosevelt.edu/policies

Recommended by:



Miroslava Mejia Krug
Senior Vice President for Finance and Administration

10/8/14
Date

Approved by:



Doug Knerr
Executive Vice President and University Provost

10/9/14
Date



Charles R. Middleton
President

10/13/14
Date