



THE DUKE REALTY FUND FOR EDUCATION AND ADVANCEMENT OF MINORITIES AND WOMEN IN REAL ESTATE – THE DREAM FUND

The goal of the DREAM Fund Scholarship is to support diversity as well as overall excellence in the real estate industry. It seeks to educate, financially assist and support students, particularly those interested in industrial real estate.

STUDENT REQUIREMENTS:

Admission

Applicants must meet the current admission requirements of the HCB. In particular, applicants will have completed an undergraduate degree with a GPA of 3.0 or higher and have 2-3 years of work experience in real estate or a related field. An employer recommendation letter is required.

Program Participation Requirements

DREAM Fund Scholars will be required to (a) maintain a GPA of 3.5; (b) be continuously registered; (c) take two classes each regular semester; (d) complete the Institute's professional development courses; and (e) fully participate in Institute and DREAM Fund activities. The degree must be completed in two years following initial enrollment.

PROGRAM ELEMENTS:

Scholarships

Selected students will receive an annual scholarship of \$5,000 a year for up to two years (or a maximum of \$10,000) to complete the degree program.

Advising

Students will be assigned an advisor from the Institute or the HCB to provide guidance concerning their academic choices, as well as other counseling during their studies.

Mentorships

All students will be assigned a mentor from Duke Realty or related firms. The mentors will provide shadowing, attendance at events, exposure to the industry, and professional advice and interaction.

Industry/Student Forums

The Institute will involve the students in all of its educational and program activities. Student memberships in industry organizations will be provided.

Career Evaluation

Each semester the student will have the opportunity to review career options with the industry mentor. Internships at Duke Realty, as available, will give "hands on" experience.

Industry Placement

Duke Realty's Human Resources Department will communicate Duke Realty job openings in Chicago and nationally. Students will be informed of other opportunities through the Institute.

Annual Luncheon

DREAM Fund Scholars will be hosted at an annual luncheon sponsored by Duke Realty for the scholars and Fund alumni, program mentors, and Duke Realty leaders.

Professional Development

All scholarship students under the Institute's real estate academic programs are required to attend the four on-site Institute professional development courses. The courses are free and include:

- Two information technology classes - including industry programs such as Argus, CoStar and others.
- Professional and Personal Skills - business etiquette; presentation, financial and time management skills.
- Business writing, - composition, document organization, resume preparation, etc.

GRADUATION and CERTIFICATE:

Graduates from the program will receive a special certificate as a scholars of **The Duke Realty DREAM Fund**.