

## **CURRICULUM VITAE**

Anna Marie Schuh  
Associate Professor of Public Administration  
Department of Political Science and Public Administration

Roosevelt University  
430 S. Michigan Avenue, Room 853  
Chicago, IL 60605

phone: 312.341.3738  
fax: 312.341.3762  
email: aschuh@roosevelt.edu

### **EDUCATION**

Ph.D. University of Illinois at Chicago (Political Science), 1997  
M.S. DePaul University (Public Service Management), 1974  
B.A. University of Illinois at Chicago (Sociology), 1971

### **ACADEMIC POSITIONS:**

Associate Professor, Roosevelt University, Chicago, IL, 2007 to present  
Program Director, Master in Public Administration Program, 2013 to present  
Coordinator for the MPA Chinese Cohorts (2009-2012)  
Assistant Professor, Roosevelt University, Chicago, IL, 2002-2007  
Visiting Professor, DePaul University, Chicago, IL, 2001-2002  
Adjunct Professor, George Mason University, Fairfax, VA, 2001  
Lecturer, Roosevelt and DePaul Universities, Chicago, IL, 1988-1996

### **PROFESSIONAL EMPLOYMENT**

Acting Associate Director for the Office of Merit Systems Effectiveness and Oversight , U. S. Office of Personnel Management, Office of Personnel Management, Washington, DC, 2000  
Assistant Director for Oversight, Office of Merit Systems Effectiveness and Oversight, U. S. Office of Personnel Management, Office of Personnel Management, Washington, DC, 1997-2001  
Director's Representative and Director, Chicago Oversight Division, U. S. Office of Personnel Management, Chicago, IL, 1995-1997  
Chief Personnel Programs and Oversight Division, U. S. Office of Personnel Management, Chicago, IL, 1987-1995  
Area Manager, Chicago Area Office, U. S. Office of Personnel Management, Chicago, IL, 1982-1987  
Chief, Agency Compliance and Evaluation Branch, U. S. Office of Personnel Management, Chicago, IL, 1979-1982  
Chief, Classification Unit, U. S. Civil Service Commission, Chicago, IL, 1976-1979  
Personnel Management Evaluator, U. S. Civil Service Commission, Chicago, IL, 1972-1976  
Personnel Staffing Specialist, Internal Revenue Service, Chicago, IL, 1971-1972  
Secretary, U. S. State Department, Kuala Lumpur, Malaysia, 1967-1969

## **RESEARCH INTERESTS:**

Presidency  
Institutional Values  
Policy Change Process  
Civil Service Systems

## **PUBLICATIONS**

### **Book**

*Timing Successful Policy Change: Lessons from the Civil Service.* Lanham, MD: University Press of America, July 2000.

### **Book Chapter**

“From Citing Authority to Rallying Support” in *The Presidency of the United States: New Issues and Developments*, Anthony J Eksterowicz & Glenn P Hastedt (eds), Nova Science Publishers, June 2008.

“Presidents: Do They Walk the Talk?” In *White House Studies Compendium, Volume 6*, Anthony J Eksterowicz & Glenn P Hastedt (eds), Nova Science Publishers, October 2007.

“Citizen Participation in Chicago’s Application for Empowerment Zone and Enterprise Community Status” (with M. Sendzik and M. Story-Stewart). In *Empowerment in Chicago: Grass Roots Participation in Economic Development and Poverty Alleviation*, eds. C. Herring, M. Bennett, Doug Gills, and Noah Temaner-Jenkins, Chicago: University of Illinois Press, 1998.

### **Articles**

Schuh, A. and G. Miller. “From Citing Authority To Rallying Support,” *White House Studies*, Volume 7, Issue 4, 2007, 333-358.

Schuh, A. "Presidents: Do They Walk the Talk?" *White House Studies*, Volume 6, Issue 2, 2006.

Schuh, A. and G. Miller, eds. "A Symposium to Begin a Dialogue about Values Perspectives in the Public Sector," *International Journal of Organization Theory and Behavior*, Volume 9, Issue 4, Winter 2006.

Schuh, A. and G. Miller. “Maybe Wilson Was Right: Espoused Values and Their Relationship to Enacted Values,” *International Journal of Public Administration*, Volume 29, Issue 2, June 2006.

Schuh, A. “Institutional Values: The Foundation for Civil Service Change.” *Public Personnel Management*, Volume 35, Issue 1, Spring 2006, 49-69.

\*All of the journals in this section are refereed.

### **Peer Reviewed Encyclopedia Essays**

Schuh, Anna Marie. “Leadership in Organizations” in *Global Encyclopedia of Public Administration*, January (1st Quarter/Winter) 2017.

Schuh, Anna Marie. “Whistleblowers in Organizations” in *Global Encyclopedia of Public Administration*, December 2016.

## Recurring Column

- Schuh, Anna Marie. "R \* E \* S \* P \* E \* C \* T." *PA Times Online*, March 19, 2018  
<https://patimes.org/r-e-s-p-e-c-t/>
- Schuh, Anna Marie. "The Sun Will Come Out Tomorrow." *PA Times Online*, December 19, 2017  
<https://patimes.org/sun-tomorrow/>
- Schuh, Anna Marie. "Values Shape Decisions." *PA Times Online*, September 19, 2017  
<https://patimes.org/values-shape-decisions/>
- Schuh, Anna Marie. "The Indispensable Goodbye." *PA Times Online*, June 20, 2017  
<https://patimes.org/indispensable-goodbye/>
- Schuh, Anna Marie. "Maze of Transition." *PA Times Online*, March 21, 2017  
<https://patimes.org/maze-transition/>
- Schuh, Anna Marie. "Leading from Behind." *PA Times Online*, November 8, 2016  
<http://patimes.org/leading/>
- Schuh, Anna Marie. "It Isn't the Whistle that Pulls the Train." *PA Times Online*, August 9, 2016  
<http://patimes.org/whistle-pulls-train/>
- Schuh, Anna Marie. "The Fabric of Our Lives." *PA Times Online*, May 10, 2016,  
<http://patimes.org/fabric-lives/>
- Schuh, Anna Marie. "Every Post is Honorable." *PA Times Online*, February 9, 2016,  
<http://patimes.org/post-honorable/>
- Schuh, Anna Marie. "Thinking About the New Year." *PA Times Online*, January 15, 2016,  
<http://patimes.org/thinking-year/>
- Schuh, Anna Marie. "Thank You for Your Service." *PA Times Online*, September 29, 2015,  
<http://patimes.org/service/>
- Schuh, Anna Marie. "Ask What You Can Do," *PA Times Online*, June 30, 2015  
<http://patimes.org/country/>
- Schuh, Anna Marie. "What to Do About Humpty Dumpty," *PA Times Online*, March 31, 2015  
<http://patimes.org/humpty-dumpty/>

## Op Eds

- Schuh, A. "First Line Supervisors Build Public Service Ethos," *PA Times*, Volume 36, Issue 4. p16.
- Schuh, A. "Bush's Values Bring Governance Reminiscent of Nixon Era," *Chicago Sun-Times*, April 22, 2006, p13.

## Conference Papers

- "The Men Who Held The Office: A Systematic Examination of the Factors In Presidential Decision Making", Paper co-authored with GERALYN MILLER and presented at the Midwest Political Science Association Annual Conference, Chicago, IL, April 12-15, 2007.
- "Presidential Values: Do They Differ Pre and Post Institutionalization?," Paper co-authored with GERALYN MILLER and presented at the Midwest Political Science Association Annual Conference, Chicago, IL, April 20-23, 2006.

“Living Up To the Ideals: Espoused Values and Their Link To American Values.” Paper co-authored with GERALYN MILLER and presented at the annual meeting of the Midwest Political Science Association, April 2004.

“Changes in the Voting Process: Aftermath Of The 2000 Presidential Election.” Paper presented at the annual meeting of the Midwest Political Science Association, April 2002.

“The Importance of Timing in Public Policy Change: The Case of Franklin Roosevelt’s Civil Service Initiatives.” Paper presented at the annual meeting of the American Society for Public Administration, April 1999.

“Civil Service History: A Key to Current Civil Service Change.” Paper presented at the annual meeting of the American Society for Publication Administration, July 1997.

### **Book Reviews**

Book Review of *Public Service, Ethics and Constitutional Practice* by John A. Rohr. *Review of Public Personnel Administration* (Summer 2000): 75-77.

Book Review of *Teaching Ethics and Values in Public Administration Programs: Innovations, Strategies and Issues* by J. Bowman and D. Menzel, eds. *Review of Public Personnel Administration* (Fall 1999): 76-78.

### **HONORS**

Listed in Who's Who in America—2001, 2002; Who’s Who in Women—2001, 2002, 2006; Who’s Who in Finance and Business—2006, 2008 (all Marquis Publishing)

Member, Senior Executive Service, 1997-2001

Elected to Phi Kappa Phi honor society, 1996

### **PROFESSIONAL PRESENTATIONS**

Acted as discussant on a panel about government response to natural disasters at the Midwest Political Science Association Conference, Chicago, Illinois, April, 2006

Spoke at a luncheon at the Federal Nuclear Regulatory Commission, Lisle, IL. Topic: "Careers in Government for Women," March 2006

Chaired a panel on “Gender in Public Bureaucracies” for the Midwest Political Science Association National Conference, Chicago, IL, May 2004

Participated in a panel on the history and the future of the Chicago Chapter of the International Personnel Management Association, Chicago, IL, October 2003

Participated in a panel on values at the Inspector General Institute Association of Inspector Generals), Chicago, IL, May 2003

Chaired a panel of Department of Homeland Security managers who discussed the merging of cultures into a new organization for a meeting of the Chicago Chapter of the American Society for Public Administration, Chicago, IL, April 2003

Conducted a session on Problem Diagnosis at the Supervisory Leadership Seminar at the Eastern Management Development Center, Office of Personnel Management, Shephardstown, WV, January 2002

Chaired a Panel on the Future of Civil Service Reform for the Office of Personnel Management Merit System Oversight and Effectiveness National Conference, Annapolis, MD, November 2001

Conducted a session on Problem Diagnosis at the Supervisory Leadership Seminar at the Eastern Management Development Center, Office of Personnel Management, Shephardstown, WV, October 2001

Provided a lecture on the U.S. Civil Service System to the National Personnel Authority, Tokyo, Japan, December 1999

Chaired a panel on policy change and presented a paper as part of the panel at the National Conference of the American Society for Public Administration, Miami, FL, April 1999

## **SERVICE**

### **Roosevelt University Service**

Member, Rubloff Chair Search Committee (2017-2018)

Member, Faculty Senate (2010-2015; 2003-2004)

Member, Graduate Council (2012-2018; 2002-2005)

Member, Faculty Disputes Committee (2014 to present)

Chair, Tenure Committee: 2015: Professor Love

Chair, Tenure Committee: 2014: Professor Faris

Policy Studies Committee Member (2014)

Co-Chair, Arts and Sciences Council (2011-2013)

Member, Arts and Sciences Council Executive Committee (2010-2013)

Reappointment Committee Member: 2012: Professors Faris, Javaid, Love)

Chair, Public Administration Committee: revised MPA program and developed MPA program assessment tool (2010-2012)

Member, Arts and Sciences Curriculum Committee (2010-2011; 2003-2005)

Tenure Committee Member: 2010 (Professor Erickson)

Reappointment Committee Member: 2010 (Professor Howard)

Member, Department of Political Science and Public Administration Search Committee for Part Time Nonprofit Instructor (2006-2007)

Chair, Department of Political Science and Public Administration Search Committee for Public Administration Assistant Professor, 2005-2006

Member of the Group Working on Development of Weekend Courses at the Schaumburg Campus (2005-2006)

Editor, School of Policy Studies Newsletter, 2004-2005

Member, School of Policy Studies Newsletter Committee, 2002-2004

Member, School of Policy Studies Public Administration Search Committee for Public Administration Assistant Professor, 2003-2004

Member, College of Arts and Sciences Representative to the University College Council, 2003-2004

### **Professional Service**

Leadership Roles in Professional Organizations:

American Society for Public Administration: Columnist for *PA Times* (2015 to present), Chapter President (1987, 1992, 2006), Chapter President Elect (1986, 2005), Chapter President Emeritus (1988, 1993, 2007), Chapter Treasurer 2002-2004, Publications Committee 1995-98, National Council Representative for Reg. VI (1996), National Conference Program and Host committees (1992), Chapter Newsletter Editor (1988-89), Chapter Council Member (1984-93)

International Public Management Association for Human Resources: Chapter President (1993), Chapter Board Member (1987-1994), National Conference Program and Host committees (1993)

**Member in Professional Organizations:**

American Society for Public Administration  
American Political Science Association  
Midwest Political Science Association  
Federal Executive Institute Alumni Association  
Phi Kappi Phi Honor Society

**Manuscript Reviewer Activities**

Commented on a book proposal involving professional policy writing for CQ Press/Sage Publications (2017)

Commented on a book proposal involving professional policy writing for CQ Press/Sage Publications (2015)

Policy Studies Journal Reviewer (2013)

State and Local Government Review Reviewer (2011-2013)

Commented on a book about on human resource management for Sage publications (June 2013)

Public Personnel Management Editorial Board Member (2003 to 2006, 1999-2001, 1991-1997)

Commented on a revision of Shafritz, Ott and Jung's Classics of Organization Theory for Lexington Books (June 2007)

Commented on a book about the presidency for the Roxbury Publishing Company (November 2005)

Commented on a presidential transitions book for Lexington Books (August 2004)

Commented on an organization theory book for Wadsworth Publishing Company (August 2003)

**Other Service**

Member, Josephinum Academy Board, Chicago, IL (2002 to 2007); Board Secretary (2004 to 2007); Member Academic Committee (2002-2004; 2005-2007)

Member, Village of University Park, IL, Finance Committee (1984-1997)

**COURSES TAUGHT**

**Roosevelt University**

Introduction to American Politics (POS 101)

Introduction to Nonprofits in the US (PADM 421)

Program Management for Nonprofit Organizations (PADM 423)

Public Service in the U.S. (PADM 400/300, POS 301) (the regular format, a special 6-week format for a cohort of Chinese students and an online format)

Management Practices for the Public Service (PADM 401) (the regular format, a special 6-week format for a cohort of Chinese students, and an accelerated 6 Saturday format)

Issues in the Development and Administration of Public Policy (PADM 402/371, POS 472/372) (the regular format, a special 6-week format for a cohort of Chinese students and an online format)

Human Resource Management (PADM 404) (the regular format and an online format)  
Research and Evaluation Method (PADM 406)  
Emerging Management Techniques and Theory (PADM 407/418)  
Voting Policy (POS 343/PADM 434)  
Presidency (POS 440/340)  
Problems in Public Administration (PADM 475/375) (the regular format and an online format)  
Urban Policy (PADM 463/363) (only the online format)

**DePaul University**

Introduction to Public Service Management (500)  
Human Resources Management in the Public Sector (520)  
Evaluation of Organizational Effectiveness (523)  
Needs Assessment and Program Evaluation (557)  
Research Methods In Public Services (582)  
Political Feasibility (657)

**George Mason University**

Human Resources Management in the Public Sector (670)