Employee Monthly Insurance Rate Schedule
May 1, 2013 – April 30, 2014

Health Insurance - UnitedHealthcare (UHC)
Faculty and Administrators

Type of Coverage	Salary equal to Or less than $40,000	Salary from $40,001 through $67,000	Salary from $67,001 through $95,000	Salary equal to or greater than $95,001
Employee	$110.00	$130.00	$145.00	$160.00
Employee + Child(ren)	$250.00	$275.00	$325.00	$375.00
Employee + Spouse or Domestic Partner	$360.00	$410.00	$470.00	$530.00
Family	$425.00	$465.00	$505.00	$565.00

Salary tier is based on annual base salary as of May 1, 2013

Clerical

Type of Coverage	Salary less than $44,589	Salary equal to or greater than $44,589
Employee	$120.00	$130.00
Employee + Child(ren)	$265.00	$275.00
Employee + Spouse/Dom. Partner	$380.00	$410.00
Family	$445.00	$465.00

Salary tier is based on annual base salary as of May 1, 2013

Voluntary Dental Insurance - Humana (CompBenefits)

Type of Coverage	Advantage Plan AVN-1	Elite Preferred PPO 500 Plan
Employee	$16.00	$31.94
Employee + Child(ren)	$32.02	$75.64
Employee + Spouse/Dom. Partner	$32.22	$80.24
Family	$52.14	$109.96

Voluntary Vision Insurance - UnitedHealthcare Vision (formerly Spectera)

Type of Coverage	Monthly Rate
Employee	$6.77
Employee + Child(ren)	$13.49
Employee + Spouse/Dom. Partner	$12.91
Family	$20.76

Please note that enrolling in any of the voluntary benefit plans (dental, vision, flex) is a 12-month commitment (plan year) regardless of your use of the benefit. You may change coverage within a 12-month period only if you experience what is called a "qualifying event", such as marriage, divorce, birth or adoption of a child.

All employee health contributions and dental and vision premiums are pre-tax, monthly rates. Health, dental and vision eligible employees include full-time administrators, full-time faculty, and clerical union employees. Part-time clerical union employees are eligible for single coverage.