

Roosevelt Employees Live Core Values to be Campus Catalysts

<p>We excel.</p>	<p>Individuals demonstrate superior performance, are in command of critical issues and trends, and are committed to continuous learning. They are attentive to detail and accuracy, find root cause and correct problems. Such individuals build confidence in those receiving service, are committed to increasing satisfaction, and ensure commitments are met.</p> <ul style="list-style-type: none"> • Consistently search for ways to improve their skills and knowledge base • Share knowledge, skills and abilities with others • Generate innovative ideas and solutions • Consistently deliver superior work by demonstrating attention to detail and accuracy • Build relationships with external constituents that further the University mission.
<p>We are role models for the Roosevelt community and all of higher education.</p>	<p>Individuals work with others in a straightforward and honest manner, are accountable for actions, maintain confidentiality, and support the mission and values of the University.</p> <ul style="list-style-type: none"> • Are accountable for actions and outcomes • Places team and organizational priorities over individual agendas • Keep promises and honors commitments • Act with integrity and demonstrate unquestionable ethics by upholding Roosevelt University values and demonstrating ethical actions • Maintain an appropriate level of confidentiality in all endeavors • Committed to student learning and success
<p>We understand our interdependence with others.</p>	<p>Individuals understand their need to accomplish objectives through others and with others. They convey good news and bad evenhandedly and respectfully.</p> <ul style="list-style-type: none"> • Demonstrate good listening skills, build strong relationships, are flexible and open-minded, negotiate effectively, solicit performance feedback and handle constructive criticism well

<p>Continuation of ...</p> <p>We understand our interdependence with others.</p>	<ul style="list-style-type: none"> • Work enthusiastically to create a positive work environment while holding self and others accountable for actions • Present a welcoming presence to others and treat all with dignity and respect • Builds confidence through open communication and honest actions • Openly share information, opinions, concerns and feedback • Seek and provide feedback in an open and constructive manner • Establish and maintain trust by respectfully sharing points of view, considering alternative opinions and supporting final decisions • Fosters collaboration by developing positive working relationships and by recognizing the contributions of others • Solicit ideas and opinions from others – students, peers, direct reports and those to whom they report • Work collaboratively to create new knowledge
<p>We embrace and champion change.</p>	<p>Such individuals adapt to change, are open to new ideas, take on new responsibilities, handle pressure, adjust plans to meet changing needs and embrace diversity.</p> <ul style="list-style-type: none"> • Look beyond constraints of conventional thinking to create new possibilities • Take on challenging tasks to grow personally and add value to the University • Learn from others by incorporating different points of view • Embrace diversity of ideas and backgrounds to enhance our promise and value • Welcome change and motivate others to apply new knowledge, skills and processes • Prepare self and others to meet the challenge of ever-changing needs • Help maintain a positive atmosphere despite adversity, challenges or tight deadlines • Are innovative in their thinking and are willing to try new ideas outside of their experience