

# TRDV Newsletter

Spring 2008

## *From the TOP*

Administrative Updates

### **CONGRATULATIONS!**

We would like to extend sincere congratulations to the December 2007 graduates of the MATD program:

Diane Arcuri  
 Michelle Barnes  
 Terena Campagna  
 Brenda Chauncey  
 Karla Kannan  
 Kathleen Loula  
 Ethan Baron-Guzman

Emily Marincic  
 Brian McCarthy  
 Casey Moffat  
 Ian Stone  
 Laura Swidorski  
 Sharon White  
 Linda Wiles

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Brad Hunt (BGS) and Vince Cyboran congratulate Terena Campagna. (right)

*"After completing the TRDV Master's program at Roosevelt, I was promoted. I had been in the training field for 15 years as a trainer. I was up against two other candidates both of whom had advanced degrees."*

Ian Stone, December 2007 graduate



Dean Cicero and President Middleton address the graduates. (above)



## *Down to the Core*

### Curriculum Updates

#### TRDV 499

As of fall term, 2007, all MATD students enrolled in our capstone course—Master's Project (TRDV 499)—will develop a professional portfolio of key coursework samples created while in the program. To assist you in developing your professional portfolio, we will produce a 'Portfolio Handbook' for TRDV students. Our plan is to have the handbook available to all TRDV students by this fall. In the meantime, here are two suggestions to help you as you work your way through the TRDV curriculum:

- ✓ Back up all of your assignment files so they are available when you get to TRDV 499. Remember, a hard drive is an accident waiting to happen. A flash drive is for temporary storage only. Backing up documents to a CD is best.
- ✓ Start a notebook of possible portfolio exhibits. At the end of each class, print any assignment you feel you might include in your portfolio. Immediately make any notes for improving the assignment so that it is ready to show at an interview.



*"Ability is what you're capable of doing. Motivation determines what you do. Attitude determines how well you do it."*  
Lou Holtz

#### myROOSEVELT

You're only one click away from myRoosevelt! The myRoosevelt student portal provides students with an effortless connection to RUaccess, myMail and more. myRoosevelt will be the gateway for all online services provided by Roosevelt. You have the ability to dictate what *you* want to see when you log in. Through myRoosevelt you can check out weather and sports updates, email, movie times, library access and much more. The student portal is still under construction so feedback is welcome to help perfect myRoosevelt. You'll be notified when myRoosevelt is updated with different functionalities so check back often to get the latest bulletins! myRoosevelt is also open to faculty members. Staff members, the time will come soon. Keep an eye out for your chance to access myRoosevelt.



## Who's who?

### A Guide to Our Fearless Leaders

#### Ken Trzaska

**Ken Trzaska** is an adjunct faculty member who began teaching at Roosevelt University in 2001. Ken brings comprehensive leadership experience as a college administrator, college faculty member, corporate consultant, educator, curriculum developer, change agent, and facilitator. Currently, he's teaching courses in TRDV and OLED. Ken is Dean of Continuing Education and Community Engagement at a community college in St. Louis, MO. Prior to moving to St. Louis in 2004, he spent nearly five years as Director of the Business and Industry Training Center at the College of Lake County in Grayslake, Illinois. He has also worked in corporate as a product developer and training education manager.

Ken has been recognized for his positive work. Among other accomplishments, in 2007, Ken was identified as a "30 Leaders in Their 30s Leadership Award" recipient for his work in leadership and community engagement in St. Louis, Mo.

Ken is a Doctoral Candidate at the University of Illinois Urbana-Champaign. His research interests include strategic planning and organizational learning. His dissertation focus is examining strategic planning as a process for organizational learning.

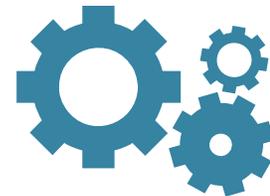
An interesting fact about Ken is that he grew up in Europe and in 2004 visited India with his wife of 10 years. In his free time, Ken enjoys mountains, skiing, hiking, traveling and hanging with his wife, daughter, and Leo (the Shih Tzu).

#### Ken's teaching techniques:

I approach teaching through a "senseful thinking" lens. I encourage students to seek beyond what is obvious to them with course content. I press students to begin to see, hear and feel the relevance and applicability of content in their real world experience. I have always taken the action-learning approach to learning which accommodates all learning styles in that there is a balance between me leading a discussion and students reflecting and discussing among themselves.

#### Tips for students:

Success must be defined by each student and understanding that success is something personal. In addition, students must embrace personal accountability. Discipline and perseverance are key elements to success as a student. Be passionate about what you are studying and always try to realize how your class context relates to your real world. Understanding this relevance is key to your progress and development.



*"I once heard that as soon as you consider yourself an expert you have stopped learning. **Never stop learning.**"*

Ken Trzaska

## Who's who?

(cont.)

### TRDV's latest additions

By: Barbara van Mossevelde

**Meena Razvi** is an experienced cross-cultural consultant with Cultural Perceptions Consulting ([www.culturalperceptions.com](http://www.culturalperceptions.com)). She is skilled in cross-cultural, diversity, international business, and communications courses. In her teaching, Meena combines workplace and life experiences from living in Kenya, England, and the United States. She has a doctoral degree in Adult and Higher Education from Northern Illinois University. Additionally, she has a Master's of Art in Training and Development from Roosevelt University and her undergraduate degree is in communications. This semester she is teaching Managing Organizational Change (TRDV 433) in Schaumburg.



**Veronica Heidi Bruhl** has held positions as service line manager, staff instructional designer, and lead instructional designer and has taught communications at Kishwaukee Community College, where she currently is Adjunct Professor. Amongst the many activities with professional associations, Veronica was the past president of the Chicago Chapter for the ASTD, where she still is a Board Member. Veronica has a doctorate degree in Adult Education from Northern Illinois University. Also, Veronica holds a Master's of Art in Communication Studies; as well a Bachelor's degree in Corporate Communication. Currently she is pursuing a MBA. Veronica is teaching Learning Technologies (TRDV 450) online this semester.

We are glad to have Meena and Veronica on board this semester. We hope that you will enjoy their courses and get the chance to learn from their extensive experiences.



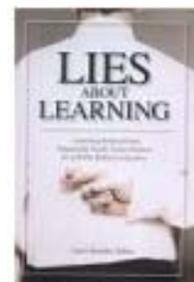
## Expand Your Horizons

Recommended Professional Readings  
from Vince Cyboran

**'Lies About Learning: Leading Executives Separate Truth from Fiction in a \$100 Billion Industry'**, edited by Larry Israelite. ASTD Press, 2006 (hardcover), 2007 (paper).

As a workplace learning professional, you've probably heard—and maybe innocently told—a white lie or two about learning. Eleven different experts in our field are each given their own chapter to acknowledge and refute all the lies we heard about our work and its sometimes nebulous value. Each chapter is organized in the same way, and ends with a section entitled: 'Overcoming the Lies with Truth.' Chapters/topics include lies about: learners, the design of learning, careers in learning, and consultants and vendors. Whether you are new to the field, a career-changer, or an experienced professional, this is a book you cannot afford to miss.

FYI: Amazon.com offers the 'Search Inside' feature for this book.



## *Above and Beyond*

### Recent Faculty Accomplishments

**Vince Cyboran** did a book review in January for the Teachers' College Record of Columbia University on "The Courage to Teach: Exploring the Inner Landscape of a Teacher's Landscape". Also, Vince will be presenting on March 13, 2008 at the Center to Advance the Education for Adults (CAEA) in Chicago; his topic is Scaffolding 'At Risk' Graduate Students: An Alternative Approach to Social Justice.

**Kathy Iverson** is currently working on projects relating to competency modeling supported by a research leave in spring 2009. Also, she recently authored two articles: "They're Just Not That Into It: Engaging the Disengaged Learner." will be published in the May edition of Performance Xpress and "Engaging the E Learner: Interaction is not Education", February 21, 2008. Learning Solutions Magazine.

## *At a glance...*

### Upcoming Events and Important Information

#### Fall Registration

The fall 2008 class schedule will be available to view **March 25, 2008**. Students may begin to register on **April 1, 2008**. Check out RU Access for further information. It's *not too late* to register for *summer 2008*! Go to RU Access to save your spot.

#### Don't forget!

Get involved in the Training and Development Network (TDN) through the RU Community on Blackboard. Contact Tara Hawkins to enroll in the TDN.

Join the American Society for Training and Development (ASTD) for the low price of \$49 with the student discount @ ASTD.org!

#### The Telling Ain't Training Conference

In October, the ASTD 'Telling Ain't Training Conference' will be held in Chicago! Go to ASTD.org or the link provided to reserve your seat.

<http://www.astd.org/content/conferences/tellingAintTraining/>



## *At a glance...*

Upcoming Events and Important Information  
(cont).

### **Digital Bootcamp**

Prepare yourself for the next stage of your career by attending Digital Bootcamp's "Web Development and Adobe Dreamweaver: Basic Training". The class is designed especially for training and development students so you get just the right amount of information that YOU need.

The eight hour class is being offered at our Schaumburg campus on the following Saturdays from 1-4 pm:  
March 8  
March 15

It's not too late to get a seat! Contact Tara Hawkins at 847-619-8734 or [thwakins@roosevelt.edu](mailto:thwakins@roosevelt.edu) to enroll!



*"You can teach a student a lesson for a day; but if you can teach him to learn by creating curiosity, he will continue the learning process as long as he lives."*  
Clay P. Bedford

Questions? Comments?

Contact us at: [trdvnewsletter@roosevelt.edu](mailto:trdvnewsletter@roosevelt.edu)

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