Relationship Statement and Standards of Excellence for the Greek Community

Fall 2013

Relationship Statement

Roosevelt University supports the existence of a Greek community because of the leadership, service, social, academic, and sister/brotherhood opportunities. These experiences allow students to develop their values and skills, which will ultimately impact the lives they lead upon graduation. When Greek letter chapters function in accordance with their stated mission and values and with the University's Mission and policies, the University community benefits from their student leadership, involvement and service in addition to the array of developmental benefits from their individual members.

This statement affirms the relationship among Roosevelt University, its recognized Greek chapters/colonies and their respective inter/national organizations. In recognition of the ongoing contributions and potential of the Greek community, Roosevelt University continues to provide ongoing support as outlined in this Relationship Statement. As the relationship among the University, the Greek chapters, and the inter/national organizations evolves, this Relationship Statement may be updated and amended from time to time. Consistent with the Code of Student Conduct, Roosevelt University also retains authority over the University's recognition of Greek chapters/colonies and reserves the right to modify the terms and conditions applicable to the relationship among the University, its recognized Greek chapters/colonies, and their respective inter/national organizations, in consultation with the Greek community

In recognition of the extent to which the concerns and objectives of Greek-letter organizations are reflective of the Roosevelt University Mission, self-regulation of the recognized chapters, acting independently or through the representative council and in accordance with all University policies, rules, and regulations, will be encouraged.

The following document has been created to provide a summary of the expectations of fraternities and sororities at Roosevelt University. Adherence to these expectations will help advance the success of the chapters and the students.

Key Components of Relationship

Each recognized Greek Chapter must comply with this Relationship Statement, all applicable University rules and regulations, and all applicable local, state and federal laws, including but not limited to the following:

1. Roosevelt University Standards of Excellence for the Greek Community (Addendum A).
2. Roosevelt University Code of Student Conduct, found in the Student Handbook.
3. Chicago City-Wide Chapter Policy (Addendum B).

Failure to do so may result in the University's suspension or revocation of its recognition of the Greek Chapter.

Each Greek Chapter recognized by the University enjoys certain benefits as a result of recognition by the University. These benefits include the following:

1. Roosevelt University recognition as an active, Greek Chapter;
2. Use of the University's name when identifying the Greek Chapter (unless the University affirmatively prohibits the use of its name in a particular situation);
3. Access to professional staff members in the Center for Student Involvement who serve as liaisons between fraternity and sorority chapters, any governing councils, and the faculty and staff of Roosevelt University;
4. Recognition and application of appropriate procedures in judicial and disciplinary proceedings;
5. Use of the reservation system for on-campus meeting space;
6. Use of other campus facilities, administrative services, and advisor support as deemed appropriate by the Center for Student Involvement;
7. Ability to apply for access to Student Activity Fee funds for campus-wide events;
8. A listing in University publications;
9. Compilation and provision of grade reports in accordance with the Family Educational Rights and Privacy Act (FERPA);
10. Other privileges afforded to recognized student organizations, including the ability to post fliers, receive a campus student organization mail box, Center for Student Involvement supplies, access to What's Happening weekly student e-mails, etc.

National Social Greek Chapters recognized by Roosevelt University: Fall 2013 Semester.

Fraternity/Sorority Chapter	National Governing Body Affiliation
Alpha Gamma Delta (Beta Upsilon)	National Panhellenic Conference
Alpha Kappa Alpha Sorority, Inc. (Beta)	National Pan-Hellenic Council
Alpha Phi Alpha Fraternity, Inc. (Omicron Xi)	National Pan-Hellenic Council
Alpha Phi Omega Co-Ed Service Fraternity (Beta Gamma)	No National Governing Body Affiliation
Beta Phi Omega (Beta Gamma)	No National Governing Body Affiliation
Delta Gamma Pi Multicultural Sorority (Delta Epsilon)	No National Governing Body Affiliation
Delta Sigma Theta (Lambda)	National Pan-Hellenic Council
Gamma Phi Omega International Sorority, Inc.	National Assoc. of Latino Fraternal Org.
Kappa Alpha Psi Fraternity, Inc. (Kappa Phi)	National Pan-Hellenic Council
Phi Beta Sigma	National Pan-Hellenic Council
Sigma Gamma Rho (Beta Rho)	National Pan-Hellenic Council

Fraternity/Sorority Chartering Chapters	National Governing Body Affiliation
Phi Iota Alpha	National Assoc. of Latino Fraternal Org. & North-American Interfraternity Conference
Delta Tau Lambda (Beta)	No National Governing Body Affiliation

Standards of Excellence –Addendum A

Academics

- Each chapter must maintain a cumulative GPA in accordance with their national by-laws.
- Each chapter must submit GPA requirements to the Center for Student Involvement.

Advisors

- Each chapter will select at least one campus advisor who is a full-time staff or faculty member at Roosevelt University and a chapter advisor assigned through your inter/national organization.
- Each chapter will submit the name of its campus and chapter advisors on the membership roster that it will submit to the Center for Student Involvement each semester.
- Each month, the campus advisor will attend one executive board meeting, business meeting, or meeting with the chapter President.
- The campus advisor should be available as a resource to the chapter in the event of any discrepancies with Roosevelt University.

Campus Involvement

- Each chapter and all chapter members will follow all rules, regulations, polices, and procedures of Roosevelt University and of the chapter's inter/national organization.
- The website for each chapter's inter/national organization and the University chapter will be linked to the Roosevelt University Center for Student Involvement website.

Chapter Management

- Each chapter will submit to the Center for Student Involvement an initial chapter roster within the first two weeks of each semester. The roster will include: first name, last name, Roosevelt University student ID number, class year, e-mail address, phone number, chapter officers, and names of campus and chapter advisors.
- Each chapter will submit to the Center for Student Involvement a revised chapter roster after admitting any new members. The roster will include: first name, last name, Roosevelt University student ID number, class year, e-mail address, phone number, chapter officers, and names of campus and chapter advisors.
- If a member should decide to disaffiliate from your chapter, your chapter is responsible for submitting an updated chapter roster to the Center for Student Involvement.

City-Wide Chapters

- Please see the Addendum B for the Chicago Area Greek City-wide Chapter Policy.

Extension/ Expansion

- Extension/Expansion opportunities will only be offered to social, Greek organizations that are nationally affiliated and ideally belonging to one or more national social governing bodies (i.e. NPC, NIC, NPHC, NALFO). If an organization is not affiliated with a national governing body, expansion/extension will be considered on a case-by-case basis and in consultation with the Director of the Center for Student Involvement.

Fraternity Recruitment/ Intake

- Fraternity recruitment/intake must be conducted in accordance with each chapter's inter/national organization's policies, rules, and regulations.
- Each chapter must inform the Center for Student Involvement of their recruitment/intake timeframe.

HAZING

- All chapters and chapter members will be responsible for abiding by the Hazing Policy of Roosevelt University and their national organization's risk management standards and policies regarding hazing.
- The Roosevelt Anti-Hazing Policy states, "Roosevelt University prohibits conduct by an individual, organization or group affiliated with the University that is in violation of the Illinois Law on Hazing (see below), or any hazing activity which threatens a person's rights or self-respect, which disrupts community life, or which encourages the violation of civil, state or federal law, or the Roosevelt University Code of Student Conduct. Hazing is a demeaning and dangerous practice that has no legitimate purpose."

  Illinois Compiled Statutes

  Chapter 720 Act 120

  Hazing. A person commits hazing who knowingly requires the performance of any act by a student or other person in a school, University, university, or other educational institution of this State, for the purpose of induction or admission into any group, organization, or society associated or connected with that institution if:

  1. the act is not sanctioned or authorized by that educational institution; and
  2. the act results in bodily harm to any person.

  Hazing is a Class A misdemeanor (up to $2500 fine and/or up to one year in jail), except hazing that results in death or great bodily harm is a Class 4 felony (1-3 years in jail and/or up to $25,000 fine**).**

  Roosevelt University considers the following behaviors and activities to constitute hazing that may lead to group and/or individual disciplinary action:

  1. actions that endanger the physical or mental health or safety of a student or other person;
  2. forced, coerced or required consumption of any food, liquor, drug, or any other substance;
  3. forced, coerced or required participation in physical activities, such as calisthenics, exercises or so-called "games";
  4. exposure to the weather;
  5. excessive fatigue resulting from sleep deprivation, physical activities, or exercises;
  6. assignment of activities that would be illegal or unlawful or could be morally offensive to individuals;
  7. physical abuse, including but not limited to paddling, striking with fists, open hands or objects, and branding;
  8. kidnapping, transportation, or stranding of individuals;
  9. verbal abuse or harassment, including but not limited to "lineups" and berating of individuals;
  10. forced, coerced or required conduct that could demean, embarrass, humiliate, or adversely affect the dignity of the individual, including but not limited to the wearing of apparel that is conspicuous or extraordinary and the performance of public stunts and activities;
  11. the intentional creation of clean-up work for organizations, other students, or alumni;
  12. defacement, damage, or destruction of property;

13. denial of sufficient time to study; and
14. nudity or other lewd or unbecoming behavior.

This definition extends to and prohibits the same activities both on campus and off campus, including activities taking place at or on privately owned facilities and property.

JUDICIAL

- Chapters not meeting the minimum standards outlined in the Relationship Statement for the first time will receive a letter of warning. Chapters not meeting the minimum standards outlined in the Relationship Statement for the second time will meet with the Center for Student Involvement fraternity/sorority staff member after having one semester to improve. Chapters not meeting the minimum standards outlined in the Relationship Statement for the third time will meet with Student Affairs staff.
- Violations beyond the scope of the Center for Student Involvement will be addressed by Student Affairs staff in accordance with the Relationship Statement and the Roosevelt University Code of Student Conduct.
- Members of a recognized Greek Chapter will be held accountable for actions that include a number of members of a specific chapter, and if their behavior directory reflects upon the integrity of the recognized Greek Chapter or the University.

NEW MEMBER EDUCATION

- Each chapter's new member education program will be consistent with its inter/national organization's new member education program.

SORORITY RECRUITMENT/ INTAKE

- Sorority recruitment/intake must be conducted in accordance with each chapter's inter/national organization's policies, rules, and regulations.
- In the event that more than one NPC chapter is recognized on campus, a Panhellenic Council will be formed and recruitment practices will be developed by the Council.
- Each chapter must inform the Center for Student Involvement of their recruitment/intake timeframe.

RISK MANAGEMENT

- Each chapter will follow its national organization's risk management polices, procedures, and programs.
- Each chapter will partner with its inter/national organization to provide a certificate of insurance to the Center for Student Involvement each year that includes insurance coverage of the type(s) and in the amount(s) required by the University.
- Each chapter will submit their inter/national organization's policy/risk management policy to the Center for Student Involvement.

City-Wide Chapter Policy –Addendum B

A City-Wide fraternity or sorority is defined as a collegiate chapter consisting of two or more colleges and/or universities where membership can be generated. Each City-Wide Chapter operates under one constitution/bylaws, one set of elected officers, one initiation, and is chartered and recognized by the organization's national/international headquarters.

Loyola University Chicago, Elmhurst College, Roosevelt University, DePaul University, Illinois Institute of Technology, Northwestern University, University of Chicago, and University of Illinois-Chicago recognize City-Wide Chapter status of fraternities and sororities who are unable to charter a chapter exclusive to a specific campus. Members of these chapters may be enrolled at any of the above named institutions or other participating institutions per organizational charter. To be allowed to use college/university facilities, recruit members, advertise events and approach the Interfraternity Council, Panhellenic Council, Multicultural Greek Council, National Pan-Hellenic Council, Greek Council, or other governing body for associate membership status, City-Wide Chapters must adhere to the following policies which have been established to ensure the success of the City-Wide chapters on each respective campus:

1. Maintain current files at each institution with the University Greek Advisor or other designated University Staff member. The following items must always be on file with each university listed on the Chapter Charter:
    - Copy of Chapter Charter
    - List of affiliate institutions
    - Brief history of the national and local chapter
    - A copy of the chapters membership intake and education programs

2. All items listed below (as requested by each institution) must be submitted within four (4) weeks of the start of the academic year. (If the chapter wants to do programming prior to the four (4) week deadline, they must submit the information below at least two (2) weeks prior to their planned event.) All items must be updated and submitted to the University Greek Advisor or other designated University Staff member at the time of the change if they change over the course of the year.
    - A grade check release form for each member
    - A signed anti-hazing statement from each member and potential member or chapter
    - Complete roster information
    - Advisor addresses and phone numbers
    - A national and chapter constitution
    - A roster of chapter officers, inclusive of the chapter representative
    - Local, national, regional and international officers
    - Any information requested by the respective institution as it relates to active status

3. Fulfill all the requirements for student organization recognition/registration as specified in the respective institution's policy, if applicable.

4. Be in good standing with the national organization, the graduate/alumni chapter, and advisor.

5. Designate one chapter representative for each campus, preferably a student enrolled in the respective college/university, to serve as the primary liaison between the institution and the chapter. The representative must meet with a staff member in Fraternity/Sorority Life (a

minimum of at least once per term) as a means of maintaining open communications and cohesiveness among the university community.

6. Maintain a positive working relationship with the governing Greek Council, which includes at least one face-to-face meeting and/or activity per term with officers from the council (this can include attendance at Council meetings and/or events in which the goals and activities of the city-wide chapter and governing council are shared and discussed).

7. In the event that a City-Wide Chapter's recognition is suspended from an institution, the sponsoring graduate/alumni chapter, regional directorate, and affiliate institutions will be immediately notified of this action. The sanctions, as deemed appropriate by sanctioning institution, will be upheld where appropriate by all other universities on the Chapter Charter.

8. Recruitment and membership intake process activities may not commence on any campus prior to approval through the Fraternity/Sorority Life Office. This notification and subsequent approval must include the names of all students who will be involved in the intake process and the intake time frame. The expectation will be that this information will be treated with discretion, not being broadly shared until such time that the organization has made the official announcement of these students' full membership.

9. Prior to beginning the intake process, the Greek Life advisor must either be invited to attend and speak briefly during at least one informational meeting or be given the opportunity to meet one-on-one with each potential new member in order to meet them in person, share expectations, and share resources.

10. Once an intake process is complete and the students have "crossed" into full membership with the organization, an official announcement must be sent to the Fraternity/Sorority Life Office (this can be in the form of an e-mail).

11. All events/activities to be scheduled on individual campuses must have prior approval through the Fraternity/Sorority Life Office.

12. All events must adhere to the college/university guidelines.

13. In the event that a City-Wide Chapter does not have a member enrolled on a campus, the designated chapter representative and advisor must maintain regular contact (at least once per academic year) with that institution's Greek Advisor to maintain active status. Chapters without a member enrolled may host cultural, recruitment and/or educational events at the respective institution, but not social events.

If a City-Wide Chapter has violated any university policy the appropriate University representative will immediately contact the organizational advisor to review the institution's hearing process.

University/college policies, including those which prohibit those not enrolled at the institution from participating in certain college/university activities, shall take precedence over these guidelines.