STUDY THE FACTS

Bachelor of Science in Business Administration
Heller College of Business
Major: **Human Resource Management**, BSBA

About the Program

The objective of this program is to teach the fundamentals of management, professional and technical competence in the management of human resources, and the attitudes and motivational skills necessary for developing employees. Managerial techniques developed by experience and research that reconcile economic objectives with individual and group needs are emphasized.

Other departments in the University, such as economics and psychology, offer courses that enable students in human resource management to enhance their study of the employer-employee relationship. There is no substitute for experience in dealing with people in a work situation and students are advised to acquire such experience through part-time work or internships.

The human resource management program equips the student with:

- An education in the fundamentals of management
- Professional and technical competence in the management of human resources
- The attitudes and motivational skills necessary for developing employees.

The emphasis is on managerial techniques and procedures developed by experience and research for harmonizing economic objectives with individual and group needs in business organizations. Psychological and sociological principles, statistical techniques, and practical business economics blend to produce effective knowledge and skill for the specialist in human resource management. Students are encouraged to:

- Take courses in non-business areas such as Psychology to complement their HRM skills
- Find practical experience through part-time work or internships

Degree Requirements

Six courses (18 s.h.) are required for the major. MGMT 358, MGMT 300, and MGMT 380 cannot be used to fulfill major requirements.

HRM 311 Introduction to Human Resource Management
HRM 313 Wage and Salary Administration
HRM 321 Employment Techniques
MGMT 398 Organizational Development

Electives

Two electives at the 300 level in human resource management or management.

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Career Opportunities

- Employment Interviewers
- Recruitment and Retention Specialist
- Staffing Specialist
- Placement Specialist
- Recruitment Specialist/Personnel Recruiters
- Chief Talent Manager/Officer

Human Resource Management Career Path

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