ROOSEVELT UNIVERSITY
WALTER E. HELLER COLLEGE OF BUSINESS ADMINISTRATION

# The HELLER College of Business

## Dean's Monthly Update: September 2013

Dear Colleagues,

THE TICKER IS UP AND RUNNING!!!

We now have to schedule training for the technology but in the meantime plan to stop by and admire our newest tool for teaching. I'm looking forward to seeing everyone at the event for the ribbon cutting ceremony. Please RSVP if you will be coming.

ROOSEVELT UNIVERSITY

*Dean Terri Friel cordially invites*
*you to join her and the Trustees of*
*The Clearing Corporation Charitable Foundation*
*at the ribbon cutting ceremony for the*
*Finance Trading Room*

***Monday October 7, 2013***
***Roosevelt University***
***425 S Wabash Chicago, IL***
***Walter E. Heller College of Business***
***12th Floor***
***5:00pm – 6:00pm***
*Light refreshments will be served*

*Kindly rsvp to Felicia Williams at fwilliams@roosevelt.edu*
*or call 312-341-4342*

On a personal note, I completed my third attempted half ironman triathlon this summer in 9 hours and 6 minutes, just under the deadline at the World Championship course in Las Vegas September 8, 2013. What a year it has been for me as I have trained hard to be able to do an ironman and ended up doing three.
As usual there is a lot going on in the college this year and some very good results for us in recruiting and planning for the coming year. We are blessed with hard working and dedicated folks who take great pride in making sure that Heller is a leader in the university in many regards. My travel schedule is less demanding this fall so I hope to see many of you on campus and catch up with what you accomplished this summer.

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## STUDENT RECRUITING EVENTS /PUBLICITY

### Full-time Registered Head Count

| | Registrations 2 Weeks After the START OF TERM | | | | | | CHANGE | |
|---|---|---|---|---|---|---|---|---|
| | Fall 2012 | | | Fall 2013 | | | 2012 to 2013 Registered Head Counts | |
| | FT Head Count | FT Head Count Goals | | FT Head Count | FT Head Count Goals | | | |
| | 9/7/2012 | | | 9/6/2013 | | | | |
| | # | # | % of Goal | # | # | % of Goal | # | % |
| Doctoral | 228 | 219 | 104.1% | 311 | 306 | 101.6% | 83 | 36.4% |
| Graduate | 882 | 847 | 104.1% | 808 | 839 | 96.3% | -74 | -8.4% |
| Undergraduate | 2,885 | 2,838 | 101.7% | 2,861 | 2,602 | 110.0% | -24 | -0.8% |
| **FT Head Count Total** | **3,995** | **3,904** | **102.3%** | **3,980** | **3,747** | **106.2%** | **-15** | **-0.4%** |

### Part-time Registered Credit Hours

| | Registrations 2 Weeks After the START OF TERM | | | | | | CHANGE | |
|---|---|---|---|---|---|---|---|---|
| | Fall 2012 | | | Fall 2013 | | | 2012 to 2013 Registered Credit Hours | |
| | PT Credit Hours | PT Credit Goals | | PT Credit Hours | PT Credit Goals | | | |
| | 9/7/2012 | | | 9/6/2013 | | | | |
| | # | # | % of Goal | # | # | % of Goal | # | % |
| Doctoral | 42 | 47 | 89.4% | 82 | 49 | 167.3% | 40 | 95.2% |
| Graduate | 7,374 | 7,793 | 94.6% | 6,928 | 6,572 | 105.4% | -446 | -6.0% |
| Undergraduate | 6,586 | 7,247 | 90.9% | 5,962 | 6,066 | 98.3% | -624 | -9.5% |
| **PT Credit Hours Total** | **14,002** | **15,087** | **92.8%** | **12,972** | **12,687** | **102.2%** | **-1,030** | **-7.4%** |

HCB recruiting results:

| New Students | goal | % of goal achieved |
|---|---|---|
| Graduate | 167 | 98.8% |
| Undergraduate | 424 | 113.4% |
| **Total** | **591** | **109.3%** |

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We have developed a recruiting plan that includes significant efforts overseas for targeted countries of Turkey, China, India, Brazil, Viet Nam and Philippines where there appear to be good opportunities for full-tuition paying students. We have a good link in Turkey that had some students for us for fall but due to a lack of agent agreement we did not get them. We have now signed an agent agreement that is fairly typical in the international recruiting world that gives the agents incentives to bring students to us. We expect to receive students from Turkey this spring.

## PERSONNEL

Congratulations go to Maureen Doyle for her promotion to Professional Advisor. She is now able to help Brian with intake of graduate students and advise them on course selections. She has been training for this job by doing intake for the last year. She will continue to handle textbooks and many other issues in her new position. She will be moving to a private office in Schaumburg soon to facilitate her new job duties. Please stop by and congratulate Maureen on her new job!

## AACSB/ACBSP and ACCREDITATION ISSUES

Carolyn Wiley has done a wonderful job of assembling our outcomes data for the ACSBP. Her 2019-2013 report is still mostly in draft stage but it sufficient to demonstrate our activities for the last three years and indicate some trends to the site visit committee.

Our site visit this year will occur on 9/29-10/2. The committee is comprised of

Dr. Tim Bridges
Professor, College of Business Administration
University of Central Oklahoma

Dr. Judy Eberhart
Adjunct Professor
Lindenwood University

Dr. Roberto Ike
Professor/Dept. Head of Business
Lincoln University of Missouri

They will set the agenda for their visit indicating who they will meet with and notify us soon. One person will probably go to Schaumburg for the day on 10/1. Please plan to be at Schaumburg if you normally teach there to meet with this representative.
The tables for DQ coverage for the college, dept and location are attached at the end of the report. As you can see we have several highlighted areas that indicate we are below the standard; mostly due to attrition and lack of replacements.

## TASK FORCE AND COMMITTEE ACTIVITY (repeat from July)

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You can find the committee membership at any time in the GROUPS section of the HCB Blackboard site.
If you need to use teleconferencing, you can use our FUZEbox subscription which replaces GOTOmeeting. FUZEbox includes screen viewing, phone or computer voice transmission, webinar technology, meeting recording options, up to 100 attendees, and video transmission.
Watch the demo here: https://www.fuzebox.com/support/daily-demo
In order to use FUZEbox, use tfriel@gmail.com as the user id and treble11 as the password to log in and set up a meeting.

## DEVELOPMENT /NEW INITIATIVES

If you have not yet come to the 12th floor, try to stop by this week and see the ticker. We are awaiting installation of the display board that will have announcements, a directory and a continuous feed in the elevator lobby. Our Bloomberg terminals at Schaumburg are being installed this week as well. Training will be available as soon as these items are installed. Please let me know if you would like some training and which technology interests you: Terminals or Ticker or both.

## Heller Winner!

Guadalupe Cotto won the Adelante scholarship that provides possible internships, scholarship money and leadership training: ¡Adelante!'s National Leadership Series is an intense, half-day "knock your socks off" type of event that brings the best workshops, great conversations, and hands-on activities of our Annual Leadership Institute and takes it on the road to cities across the country. Powerful sessions and discussions are conducted by corporate, motivational, and educational leaders – all designed to inform, empower, and motivate Latino college students. Students will have an opportunity to network with professionals in a variety of fields, many of whom offer internship and employment opportunities, plus listen to endless advice on the importance of effective planning and preparation for the corporate job market.

I wanted to make sure you were aware that the College of Business Scholarship webpage: http://www.roosevelt.edu/Business/CurrentStudents/Scholarships.aspx

**Day at the Fed October 2013:**

We have again been invited to send up to 8 students to the Day at the Fed in St Louis due to our diversity. We have decided to pay fully for 4 students and offer 4 more to pay for themselves. We wanted to provide complete support for students who may actually be interested in the jobs they are offering and potentially get someone hired there rather than limiting the student

visitors to those would could afford it. The trip is low cost with shared hotel rooms, Megabus tickets and walkable distances to the Fed from the hotel and Megabus drop site.

There four students applied and were chosen:

Lian Roman
Peter Lee
Sarah Vuong
Ruben Castro

Others who applied were encouraged to attend at their own cost.

**ADVISORY BOARD ACTIVITIES**

**Miroslava Krug will be the guest speaker at our regular meeting on 9/23 from 3-4. If you are interested in her comments you may attend the meeting at that time. Please RSVP so we can accommodate everyone. She will be responding to questions from the board about the university finances.**

**EXECUTIVE EDUCATION (repeat from August)**

We have several online courses available in Executive Education. The most popular is the $99 GMAT prep course. I have seen an uptick in the number of students taking these classes.

Board Member Ralph Nach has agreed to handle our Exec Ed programs. He and I will be working with Vinny Caraballo who has several proposed classes in international innovation he wants to deliver. http://globaltargeting.com/

We are also seeing an uptick in student enrollments in the Ed to Go programs.

http://www.roosevelt.edu/Business/ExecutiveEducation.aspx

ED TO GO: Microsoft training anyone??
I was talking to someone today who said that they would have loved to have some Microsoft Excel training during their degree. I asked if they had checked out our Ed-to-go offerings online at the exec ed site and their reply was "I didn't know about it!"
Please note that we have a lot of very affordable short classes that can help our students succeed with their program. We make a profit on every course they take through this third party agency. Check these offerings out:

# Online Enrichment Programs

Web based training, at your own pace, offered in partnership with Education to Go. Courses include:

- GMAT Prep
- GRE Prep

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- Accounting Fundamentals
- LSAT Prep
- Project Management
- SAT/ACT Preparation
- Microsoft Excel
- QuickBooks
- and much more!

## INCUBATOR UPDATE

The Incubator group and RU will exhibit at Small Business Expo on Friday, October 4th at UIC Forum. The members have assisted in the payment of the fees for membership. This is sponsored by the Chicago Chamber of Commerce. We will have a link for the next year on their website as sponsors.

We are also conducting our second annual incubator membership contest. Forward the link below to any eligible business owners.

Last year we had our FIRST incubator contest. We have had 9 residents that have been fabulous partners for us all year. We are very excited to offer the same opportunity for 1 year of free office space to eligible small business owners. The link below gives you all the information you need to apply.

**APPLY FOR FREE OFFICE SPACE FOR ONE YEAR AT HELLER COLLEGE HERE:**
http://www.cvent.com/d/bcqh8k

Nancye Rivera of ICC made this report to me this week:
**Announcements**

- ICC is proud to announce that Maurice Johnson, a Roosevelt University first year Graduate Student in the Industrial/Organizational Psychology program has been hired as our new Assistant to the CEO. He replaces Octavia Rodney, graduate with masters in social work from Loyola University. Octavia served a multitude of functions with the corporation from April 2012 through September 2013. A true success story, Octavia turned down job offers before accepting a position with the state of Illinois at a very handsome salary. She will still remain ICC's bookkeeper.
- ICC was proud to be a part of the After School Matters Interview Blitz! R.A.M.P ran a summer program at Roosevelt University Chicago in conjunction with After School Matters for high schools students about college readiness. ICC was able to use our Human Resources expertise to enhance the students' interview skills. We provided relevant and beneficial feedback, demonstrated how engaging and professional interviews take place and allowed the students, as well as Human Resource interns, the opportunity to gain face-to-face interviewing experience. There was an allotted 15 minutes per interview (11 interviews total) where the ICC interview team used our "warm" interview techniques to discuss with the students opportunities to improve

their current work experience and encourage their future career goals. We able to provide one rising sophomore, who owns his own lawn care business, a complete income statement on the spot! Other students were invited to shadow current ICC interns in order to develop their work life skills. ICC was certainly impressed with the portfolios presented by each individual. At the end of each interview, we offered each student a detailed critique of how the interview went, commenting on aspects such as manners, posture, voice projection and basic interview etiquette. This was an extremely valuable experience for ICC and the high school students.

**Business Development**

We are aggressively pursuing new business leads, not only by calling companies from our list of over 500 companies, but also by networking. In addition, we have:

- Established the momentum and priority of making new business calls daily;
    - Four prospects in the pipeline and growing.
- Selected and are implementing Insightly as our Customer Relationship Management tool; and
- Currently seeking a sales or business development intern to assist in this endeavor by making preliminary calls and scheduling appointments.

**New Business Leads**

- Evans Law Firm, Smart Wealth Strategies, National Latino Educational Institute (NLEI) and LNC Coaching, LLC.

**Sales and Marketing**

- Our website: http://internshipandcareer.com is robust and very well connected with Social Media, blog and YouTube videos. We are meeting with our website developer next week to enhance our interactive efforts with our target markets.
- Successfully executed and recorded webinar for companies on How to Develop an Effective Internship Program. The webinar is now available to the public at no cost and offers our E-book on How to Create a Flagship Internship Program at $19.97.

**Internal Infrastructure**

- We interviewed three attorneys and CPAs respectively. The following were selected:
    - Attorney Heather Harper, Director of the Entrepreneurial Law Clinic of the Kent College of Law. Ms. Harper is a start up strategist and we are fortunate that she is knowledgeable of both the placement agency privacy act and the Department of Labor Guidelines governing internships.
    - Larry Little, CPA, principal of The Act Group. Also a startup strategist.
- ICC is now an S Corporation.
- ICC's Business, Marketing and Social Media Plans; Operations and Human Resources Manuals are in final drafts.

**Internship/Career Fairs**

- IADT – July 24, 2013; resulted in one hire
- IIT Career – September 12, 2013
- NHSN Career Fair – September 20, 2013
- Northeastern University – October 1, 2013; resulting in speaking engagement
- IADT – Evolve Show – October 3, 2013

- Small Business Expo – October 4, 2013
- Columbia College Chicago – October 10, 2013

**2013 Fall Internship Placements (4)**

- One Roosevelt Graduate student placed with ICC:
  - Dianne Wolfe – Human Resources intern
- One UIC undergraduate students placed with ICC:
  - Ana Mena – Business Administration
- One DePaul undergraduate student placed with ICC
  - Jeremy Escondo – Operations Management
- One International Academy of Design and Technology (IADT) student placed with ICC
  - Trish Nguyen – Database Management
- Numerous positions posted at local and national schools; postings are a constant function.

**Events/Networking**

- Chicagoland Chamber of Commerce Breakfast
- DePaul ASK breakfast
- Women's Business Development Center workshop, Business Plan Clinic
- Duman Enterprises/Jewish Vocational Services workshop, Funding
- SCORE workshop on Business Certifications
- Strenthening alliances with contacts at Schools
  - Met with Doug Knerr, RU Provost to introduce ICC July 29, 2013; very engaging conversation.
  - Met with Graciela Kenig, DePaul Director of Internships; resulting in speaking engagements.
  - Meeting with Nancy Litke, RU Director of Academic Success Center on September 30, 2013.
- Met with long-term associate, Ellen Dettling and co-founder of City Staffing, Chicago's very own and first class temporary to permanent placement agency. City Staffing has been named to the 2013 Best of Staffing™ Client List. Less than 1% of all staffing agencies in North America earned the 2013 Best of Staffing™ award for providing remarkable service quality to their clients. I worked with City Staffing for 9 years while making a strategy career change from accounting to media communications management and attending graduate school at Columbia College Chicago in the 1990's. Daphne Dolan, also owner of the agency joined us in this meeting. I consider these professionals as my coaches in the placement agency industry and their wise advise is being followed.

**Competitions**

- Nueva Latina

**Other**

- MBE/WBE and WBENC certification is being obtained.

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## CALENDAR FOR 2012-2013

These events are upcoming (see the WEHCBA events calendar on Outlook public folders for all events) Bolded items are friend-raising or externally focused events.

**Please note our annual FACULTY RETREAT IS AUGUST 22 AFTER CONVOCATION.**

## Calendar Summer 2013

## Calendar Fall 2013/Spring 2014

| Date | Activity | Schaumburg | Chicago |
|---|---|---|---|
| 9/20 | **University Senate** | 614 | AUD 309 |
| 9/21 | **Business Conference** | X | |
| 9/23 | **HCB Advisory Board Meeting** | | x |
| 9/23-9/27 | **Social Media Week (various programs all week)** | x | x |
| 9/25 | Faculty Council Meeting | x | x |
| 9/29-10/2 | **ACBSP Site Visit** | x | x |
| 10/4 | **Small Business Expo UIC campus** | | x |
| 10/4-10/5 | **Day at the Fed St Louis trip** | | |
| 10/28-11/2 | ACBSP Site Visit | x | x |
| 10/16 | **Brown Bag Lunch with Business Networking** | 312 | |
| 10/18 | Faculty Senate meeting | 614 | AUD 309 |
| 10/22-11/2 | Advising Weeks | x | x |
| 11/7 | **MBIRE GALA** | | X |
| 11/14 | Delta Mu Delta Awards Night | x | |
| 11/19-11/23 | Thanksgiving week (RU is closed all week) | X | x |
| 11/15 | **BAT Exam** | | x |
| 11/16 | **BAT Exam** | x | |
| 11/20 | **Brown Bag Lunch with Business Networking** | x | |
| 12/4 | Faculty council meeting | X | X |
| 12/6 | **Emeritus Faculty luncheon, Flemings Steakhouse**<br>University Senate | <br>x | X<br>x |
| 12/14 | Commencement<br>YAB Commencement Party/Reception | | X<br>x |
| 12/18 | **Brown Bag Lunch with Business Networking** | x | |
| 1/8 | Adjunct orientation (mandatory for new adjuncts) | X | x |
| 1/11 | Classes begin | x | X |
| 1/17 | Faculty Senate | X | x |
| 1/28<br>1/29 | Student Mixer<br>Student Mixer | x | <br>x |
| TBA | Internship planning | | x |
| TBA | Internship planning | x | |
| 2/18-3/1 | Advising Weeks | X | x |
| TBA | Resume builder | | x |
| TBA | Resume builder | x | |
| 2/24 | HCB Advisory Board Meeting | | x |
| 2/26 | Faculty council meeting<br>**Black History Month Event** | X | X<br>x |
| 3/4-3/8 | Student appreciation week | X | x |
| TBA | **Women's History Month events: Conscious Business Network** | | x |
| 3/15-3/22 | **International experience Madrid** | | |
| 3/26 | **DMD and student awards night** | x | X |
| 3/28 | Faculty Senate | x | x |

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|---|---|---|---|
| 4/11 | **BAT exam** | x | |
| 4/12 | **BAT exam** | | x |
| 4/18 | Faculty Senate | x | x |
| 4/23 | Faculty Council | x | x |
| 5/2 | **Commencement**<br>**YAB Commencement Reception** | | X<br>x |
| 5/6 | Admin Team retreat | | x |
| 5/8 | Heller Annual Luncheon (date confirmed) | | x |
| 5/9 | Faculty retreat | x | |
| 5/16-5/24 | **Poland International Experience** | | |
| 5/19 | **HCB Advisory Board Meeting** | | x |
| 7/15-7/20 | **Project Green Teens** | | x |
| 7/29-8/4 | **Project Green Teens** | | X |

**Heller College Of Business**
**2011-2012 Academic Year**
**Fall Semester Doctoral Coverage**
**(ACBSP Standards GRAD = 70% and UG = 40%)**

| Area | Program | N of Sections | N of Doctoral Covered Sections | Doctoral Coverage |
|---|---|---|---|---|
| Accounting | UG: Chicago | 10 | 3 | 30% |
| | UG: Robin | 10 | 5 | 50% |
| | Grad: Chicago | 9 | 7 | 77% |
| | Grad: Robin | 7 | 5 | 71% |
| | Grad: On-Line | 1 | 1 | 100% |
| | ***Total UG*** | ***20*** | ***8*** | ***40%*** |
| | ***Total Grad*** | ***17*** | ***13*** | ***76%*** |
| | ***Total Department*** | ***37*** | ***21*** | ***57%*** |
| Business Admin | UG: Chicago | 3 | 1 | 33% |
| | UG: Robin | 2 | 1 | 50% |
| | Grad: On-Line | 1 | 0 | 0% |
| | ***Total UG*** | ***5*** | ***2*** | ***40%*** |
| | ***Total Department*** | ***6*** | ***2*** | ***33%*** |
| Business Law | UG: Chicago | 2 | 2 | 100% |
| | UG: Robin | 1 | 1 | 100% |
| | UG: On-Line | 1 | 1 | 100% |
| | ***Total UG*** | ***4*** | ***4*** | ***100%*** |
| | ***Total Department*** | ***4*** | ***4*** | ***100%*** |
| Finance | UG: Chicago | 8 | 6 | 75% |

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| | | | | |
|---|---|---|---|---|
| | UG: Robin | 5 | 4 | 80% |
| | Grad: Chicago | 5 | 5 | 100% |
| | Grad: Robin | 4 | 4 | 100% |
| | ***Total UG*** | ***13*** | ***10*** | ***77%*** |
| | ***Total Grad*** | ***9*** | ***9*** | ***100%*** |
| | ***Total Department*** | ***22*** | ***19*** | ***86%*** |
| Human Resource | UG: Chicago | 5 | 4 | 80% |
| | UG: Robin | 4 | 2 | 50% |
| | Grad: Chicago | 2 | 1 | 50% |
| | Grad: Robin | 4 | 3 | 75% |
| | Grad: On-Line | 1 | 1 | 100% |
| | ***Total UG*** | ***9*** | ***6*** | ***67%*** |
| | ***Total Grad*** | ***7*** | ***5*** | ***71%*** |
| | ***Total Department*** | ***16*** | ***11*** | ***69%*** |
| Information Syst. | UG: Chicago | 2 | 2 | 100% |
| | UG: Robin | 2 | 2 | 100% |
| | Grad: Chicago | 3 | 3 | 100% |
| | Grad: Robin | 2 | 1 | 50% |
| | ***Total UG*** | ***4*** | ***4*** | ***100%*** |
| | ***Total Grad*** | ***5*** | ***4*** | ***80%*** |
| | ***Total Department*** | ***9*** | ***8*** | ***88%*** |
| Management | UG: Chicago | 10 | 7 | 70% |
| | UG: Robin | 9 | 6 | 67% |
| | Grad: Chicago | 9 | 6 | 67% |
| | Grad: Robin | 6 | 4 | 67% |
| | ***Total UG*** | ***19*** | ***13*** | ***77%*** |
| | ***Total Grad*** | ***15*** | ***10*** | ***67%*** |
| | ***Total Department*** | ***34*** | ***23*** | ***68%*** |
| Marketing | UG: Chicago | 5 | 3 | 60% |
| | UG: Robin | 4 | 3 | 75% |
| | Grad: Chicago | 4 | 3 | 75% |
| | Grad: Robin | 3 | 3 | 100% |
| | ***Total UG*** | ***9*** | ***6*** | ***67%*** |
| | ***Total Grad*** | ***7*** | ***6*** | ***85%*** |
| | ***Total Department*** | ***16*** | ***12*** | ***75%*** |
| Real Estate | UG: Chicago | 1 | 1 | 100% |
| | Grad: Chicago | 4 | 4 | 100% |
| | ***Total Department*** | ***5*** | ***5*** | ***100%*** |
| **College** | ***Total UG*** | ***84*** | ***54*** | ***64%*** |
| | ***Total Grad*** | ***65*** | ***51*** | ***79%*** |

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| | | | | |
|---|---|---|---|---|
| | ***Total*** | ***149*** | ***105*** | ***71%*** |

**Heller College Of Business**
**2011-2012 Academic Year**
**Spring Semester Doctoral Coverage**
**(ACBSP Standards)**

| Area | Program | N of Sections | N of Doctoral Covered Sections | Doctoral Coverage |
|---|---|---|---|---|
| Accounting | UG: Chicago | 10 | 4 | 40% |
| | UG: Robin | 10 | 4 | 40% |
| | Grad: Chicago | 10 | 7 | 70% |
| | Grad: Robin | 7 | 4 | 57% |
| | ***Total UG*** | ***20*** | ***8*** | ***40%*** |
| | ***Total Grad*** | ***17*** | ***11*** | ***65%*** |
| | ***Total Department*** | ***37*** | ***19*** | ***51%*** |
| Business Admin | UG: Chicago | 2 | 1 | 50% |
| | UG: Robin | 1 | 1 | 100% |
| | Grad: On-Line | 1 | 0 | 0% |
| | ***Total UG*** | ***3*** | ***2*** | ***67%*** |
| | ***Total Department*** | ***4*** | ***2*** | ***50%*** |
| Business Law | UG: Chicago | 2 | 2 | 100% |
| | UG: Robin | 0 | Na | Na |
| | UG: On-Line | 1 | 1 | 100% |

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| | | | | |
|---|---|---|---|---|
| | ***Total UG*** | ***3*** | ***3*** | ***100%*** |
| | ***Total Department*** | ***3*** | ***3*** | ***100%*** |
| Finance | UG: Chicago | 8 | 7 | 88% |
| | UG: Robin | 5 | 3 | 60% |
| | Grad: Chicago | 4 | 4 | 100% |
| | Grad: Robin | 2 | 1 | 50% |
| | Grad: On Line | 1 | 1 | 100% |
| | ***Total UG*** | ***13*** | ***10*** | ***77%*** |
| | ***Total Grad*** | ***7*** | ***6*** | ***86%*** |
| | ***Total Department*** | ***20*** | ***16*** | ***80%*** |
| Human Resource | UG: Chicago | 4 | 3 | 75% |
| | UG: Robin | 4 | 2 | 50% |
| | Grad: Chicago | 5 | 5 | 100% |
| | Grad: Robin | 3 | 1 | 33% |
| | ***Total UG*** | ***8*** | ***5*** | ***63%*** |
| | ***Total Grad*** | ***8*** | ***6*** | ***75%*** |
| | ***Total Department*** | ***16*** | ***13*** | ***81%*** |
| Information Syst. | UG: Chicago | 2 | 1 | 50% |
| | UG: Robin | 2 | 1 | 50% |
| | Grad: Chicago | 2 | 1 | 50% |
| | Grad: Robin | 3 | 3 | 100% |
| | Grad: On-Line | 1 | 1 | 100% |
| | ***Total UG*** | ***4*** | ***2*** | ***50%*** |
| | ***Total Grad*** | ***6*** | ***5*** | ***83%*** |
| | ***Total Department*** | ***10*** | ***7*** | ***70%*** |
| Management | UG: Chicago | 11 | 9 | 82% |
| | UG: Robin | 5 | 5 | 100% |
| | UG: On line | 1 | 1 | 100% |
| | Grad: Chicago | 13 | 11 | 85% |
| | Grad: Robin | 7 | 6 | 86% |
| | ***Total UG*** | ***17*** | ***15*** | ***88%*** |
| | ***Total Grad*** | ***20*** | ***17*** | ***85%*** |
| | ***Total Department*** | ***37*** | ***32*** | ***86%*** |
| Marketing | UG: Chicago | 7 | 3 | 43% |
| | UG: Robin | 4 | 3 | 75% |
| | Grad: Chicago | 3 | 2 | 67% |
| | Grad: Robin | 3 | 2 | 67% |
| | Grad: On-Line | 1 | 0 | 0% |
| | ***Total UG*** | ***11*** | ***6*** | ***55%*** |
| | ***Total Grad*** | ***7*** | ***4*** | ***57%*** |

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| | | | | |
|---|---|---|---|---|
| | ***Total Department*** | ***18*** | ***10*** | ***55%*** |
| Real Estate | UG: Chicago | 1 | 0 | 0% |
| | Grad: Chicago | 4 | 4 | 100% |
| | ***Total Department*** | ***5*** | ***4*** | ***80%*** |
| **College** | ***Total UG*** | ***80*** | ***51*** | ***64%*** |
| | ***Total Grad*** | ***70*** | ***53*** | ***76%*** |
| | ***Total*** | ***150*** | ***104*** | ***69%*** |