

June 2008

Susan Rohde Ext. 2198

### Welcome New Employees!

DeCynthia Bomar-Brown  
Student Accounts

LaTosha McKinney  
Institute of Real Estate

### Employees Who Graduated in May 2008!

### Congratulations

Kim Auzenne  
Laura Kehoe  
Renee Jackson  
Joe Davis  
Stacey Hill  
Bill MacKay

### Important Websites

Access Credit Union  
Human Resources  
HR Career Page  
Training & Development  
RU Homepage  
RU Intranet  
RU TeamONE

## Banner HR Update

It's surprising to look back and realize we have been involved in Banner HR implementation since October 2007. Here's an update of our progress.

In the past three months, we have been entering employee data, positions and building benefit and leave categories. All of our focus is on a group of employees affectionately referred to as the "Test 100." We selected a sampling of 100 (actually the number has risen to 135) employees entered pay, benefits, taxes and personal information. We linked each employee to a position and actually ran several payrolls. We will continue to expand and modify this process until we are 150% sure that all of the pay benefits and leaves are set up correctly. Lots of trial, error and correction that will allow us to ensure accurate pay in January, 2009.

One of the implementation team's best decisions was to hire Eric Kieft as the new HRIS Specialist. Eric started on May 21 and has already contributed significantly to the project. Eric was most recently working at the Illinois Institute of Technology during their Banner implementation. Eric is originally from Michigan and currently lives in the southwest suburbs of Chicago. You can find Eric in room 846 and reach him at extension 6967.



## WINNERS

Approximately 500 individuals responded to our request for employee's updated personnel information. The Office of Human Resources is committed to maximizing the usefulness and effectiveness of its Banner HR implementation. To ensure that we are working with employee's correct information, we are entering the data rather than importing our current database.

Your accurate identification is so important. So, click on the [link](#) and go out to Survey Monkey to tell us your information in order to guarantee that your employee records are current and accurate! You may need your social security card and/or your veteran's ID.

## REWARD Now Recipients

Steve Hirsch	Academic Success Center
Rachel Rakoczy	Advising & Assessment
Michael Arcurie	SCH Library
Tracy Coyne	SCH Library

## RU Holidays

Friday, July 4

Monday,  
September 1

Maggie Leininger  
Lettie Karlson  
Mary Tadros  
Maricela Avila  
Tim Hopkins

Arts & Sciences  
CCPA  
SCH DOIT  
Arts & Sciences  
DOIT

## FSA Deadlines Looms Large

All health-related flexible spending expenses for the 2007-2008 benefit year must be incurred by July 15 and submitted by July 31, 2008. If you have questions, you can manage your account online at <http://www.myprocessworks.com/> or call Clara Gong at extension 4332.



Access Credit Union has created new partnerships allowing for easier access to surcharge-free ATMs. Check out the details at <http://www.access-cu.com/>.

## HEALTHY CAMPUS INITIATIVE

In one of my favorite Dilbert cartoons, he tells his ornery dog he has recently lost weight. The dog comments that he is very pleased for him. "Why," Dilbert asks, "because I am healthier?" "No, because there is less of you," the dog replies.

There is considerably less of many RU employees: about 50 employees have started Weight Watchers and it is working wonders. The camaraderie and support make healthy eating easier. For those of you counting points, here's an interesting recipe. Try it once before you decide it's just too strange.

### 1 POINT BROWNIES

#### Ingredients:

1 15 oz. can of black beans (drain and rinse)	2 cups of sugar
6 egg whites or ½ cup egg substitute	2 tblsp. Instant espresso coffee
4 oz. unsweetened chocolate	3 tblsp. Flour
½ cup walnuts (optional)	1 tblsp. Butter (Land O Lakes)
Bakers Joy Non Stick Spray	

#### Recipe Preparation:

1. Blend the first two ingredients in food processor until smooth
2. Put butter and chocolate in a Pyrex dish and microwave 30 seconds until smooth
3. Blend rest of ingredients
4. Pour mix into 9" x 13" baking pan sprayed with Bakers Joy; sprinkle walnuts on top
5. Bake at 350° for 30 to 35 minutes
6. Cut into 32 pieces

Another nice summer item is Oprah's favorite turkey burger. Check out that recipe at [http://www2.oprah.com/foodhome/food/recipes/200805/food\\_20080516\\_burger.jhtml](http://www2.oprah.com/foodhome/food/recipes/200805/food_20080516_burger.jhtml). It's the best Oprah ever had and may become a new favorite of yours.



## **Bike to Work Week**

The week of June 9 is Bike to Work Week in Chicago and thanks to Martinique Haller and Dawn Houglund, we were ready. Martinique from the Chicago Library partnered with Dawn from International Programs to promote Bike to Work Week at Roosevelt. The Office of Human Resources supported their efforts and rewarded cyclists with any icy cold beverage upon their arrival. Thank you Martinique and Dawn for your initiative and follow-through!

