

Holly A. Stadler, Ph.D.

DEAN, College of Education

Roosevelt University

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Academic Background

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|--------------------------------|---------------------------------------------------------------------------------|
| Ph.D. Purdue University | 1975 Counselor Education, Counseling and Student Personnel Services. |
| M.S. Purdue University | 1972 Counseling and Student Services, |
| B.S. Purdue University | 1970 Psychology |

Professional Credentials

**Licensed Psychologist, State of Wisconsin
National Certified Counselor**

Career Profile

Creative and thoughtful academic leader with broad administrative experiences and competencies. Flexible and effective in working with diverse audiences within and beyond the academy. Commitment to collaborative planning and decision-making based on trust and integrity. Strong communication and human relation skills. Experienced in international partnerships, diversity initiatives, and university civic engagement.

Experience Summary

Administration/Leadership:

Dean College of Education, Roosevelt University

Fellow American Council on Education, University System of Maryland

Department Head Counseling and Counseling Psychology; Special Assistant to

Director of Space Planning and Management Auburn University

Division Chair Counseling Psychology and Counselor Education, University of

Missouri-Kansas City

Coordinator Community Counseling Program, Department of Counselor

Education, University of Wisconsin-Oshkosh

Director **Partners in Community Service, Center for Service Learning, Auburn University**
Coordinator **Undergraduate Teacher Education Interdisciplinary Core Course, Auburn University**
Member **University Budget Committee Auburn University**
Chair **University Outreach Strategic Planning Directions Committee on Civic Engagement and Service-Learning, Auburn University**
Chair **Athletic Department NCAA Interim Self-Study Report, Equity and Welfare Committee, Auburn University**
Chair **School of Law Review, Council on Planning and Evaluation. University of Missouri-Kansas City**
Chair **School of Pharmacy Review, Council on Planning and Evaluation. University of Missouri-Kansas City**
Member **Promotion and Tenure Committee University of Missouri-Kansas City**

Research:

Cultural Competence
Ethics Education and Decision Making
Multicultural Counselor Education
Social and Institutional Change
Human Rights
Service Learning

Teaching:

Teacher Education-Diversity Issues
Service Learning
Multicultural Issues in Counseling
Research in Counseling Psychology
Professional & Medical Ethics
Clinical Supervision

Consulting:

International- Curriculum Development, Counselor and Psychologist Education
International-Professional Development Schools, Full Service Schools
Professional Ethics, Bioethics
State & Local Human Service Delivery Systems
VA Medical Centers, Federal Bureau of Prisons

Honors & Awards

American Council on Education Fellowship 2004-2005
Auburn University President's Award of Excellence 2004
Auburn University Outreach Special Recognition 2008
Counselor Education Programs selected for Outstanding Program Award, Southern Association for Counselor Education and Supervision (2003)

**Institute for Women in Higher Education Administration.
(HERS), Bryn Mawr (2002).**
**Outstanding Department Head Award. Auburn University Faculty/Staff Black
Caucus (1999)**
Auburn University Authority (1998)
Leadership in Diversity Award University of Missouri-Kansas City (1995)
1978 Professional Writing Award. Wisconsin Personnel and Guidance Association
**Guest Editor - *Journal of Counseling and Development*, special issue - "Professional
Ethics"**
Editorial Board Member - *Journal of Counseling and Development*,
Editorial Board Member *Counselor Education & Supervision*,
Editorial Board Member *Journal of Technology in Counseling*
**Guest Editor - *American Mental Health Counselor Journal* special issue, "Attitudes
Toward Counseling and Mental Health in Non-Western Societies"**
**Consulting Editor - special issue. *Journal of Applied Rehabilitation Counseling*,
"Professionalism and Futurism"**
Founding Editor - *Wisconsin Counselor Journal*
Associate Editor – *American Mental Health Counselor Journal*
Chair Ethics Committee, Association for Counseling and Development

Academic Positions

1995 - 2008: *Professor and Department Head, Counseling and Counseling
Psychology (Accreditations-APA, CACREP,
NCATE), College of Education, Auburn University.
Procured \$260,000 Development
Funds/Endowments*
*Special Assistant to Director of Space Planning and
Management. Auburn University 2005-6*

2004-2005 *Fellow, American Council on Education. University
System of Maryland. Adelphi, MD.*

1995-2005 *Director, Partners in Community Service . Service
Learning/Civic Engagement Center, Auburn
University.*

1992 -1995: *Professor and Chair, Division of Counseling
Psychology and Counselor Education (APA
Accreditation), School of Education;
Professor, School of Medicine, University of
Missouri-Kansas City*

- 1993:** *Visiting Professor, University of the Western Cape. Bellville, South Africa. (Sabbatical leave)*
- 1989 -1995:** *Professor, School of Education, Division of Counseling Psychology and Counselor Education (APA Accreditation)*
Professor, School of Medicine, Medical Ethics University of Missouri-Kansas City.
- 1982-1989:** *Assistant Professor, Associate Professor, Division of Counseling Psychology and Counselor Education, University of Missouri-Kansas City (APA Accreditation).*
- 1975 -1982:** *Assistant Professor, Associate Professor, Department of Counselor Education, University of Wisconsin-Oshkosh, Coordinator of Community Counseling Program.*

International Activities

- 2002-present** *Member South African Higher Education Consortium & Teacher Education In-Service Center. Auburn University.*
Visit to 5 institutions of higher education in the Western Cape Province, meeting with Secretary General- Provincial Education Department
- 2001-2002:** *Director College of Education, International Programs, Auburn University*
- 1998:** *Invited Speaker University of Piaui, 2nd International Congress - Education, Language & Society. Terezina, Brazil*
- 1997:** *Invited Speaker University of Piaui, International Congress - Education, Language & Society. Terezina, Brazil*
- 1994:** *Visiting Scholar United Nations Development Program-- Site Visits in Thailand, Cambodia--British Teacher Education Centre, Phnom Penh.*
Funding Source: Kellogg Foundation.

- 1994:** *Invited Speaker* **Inaugural Conference of Non-Racial South African Psychological Society, Cape Town, South Africa.**
Funding Source: University of Missouri; University Associates; UMKC School of Education.
- 1993:** *Interviewer* **Fulbright Faculty Scholar Candidates. Kansas City.**
- 1993:** *Study Group Leader* **Russian Alcohol and Drug Treatment and Prevention Programs People to People International. Moscow, St. Petersburg.**
- 1993:** *Visiting Professor* **University of the Western Cape. Bellville, South Africa.**
Funding Source: Kellogg Foundation; University of Missouri.
- 1992:** *Study Group Leader* **Irish Alcohol and Drug Abuse Treatment and Prevention Programs. People to People International. Dublin, Ireland.**
- 1992:** *Scholar in Residence/Visiting Professor* **University of Missouri-South Africa Educational Program. University of Western Cape. Belleville, S.A.**
Lecturer and consultant to faculty, students, community professionals. Topics-Professional Ethics, Clinical Supervision, Case Conceptualization, Therapist Impairment.
Panel Discussant **Congress of South African Women Conference on the Emerging Role of Women in Third World Countries.**
Attended-Kellogg Foundation Conference on Primary Health Care in Third World Countries. Drakensburg, South Africa.
Funding Source: United States Information Agency and University of the Western Cape
- 1991-1993:** *Proposal Development* **University of Missouri-University of the Western Cape. International Initiative in Health Care Professions Education. Submitted to U.S. Agency for International Development.**

- 1991:** *Visiting Professor* University of the Western Cape. Bellville, South Africa.
Funding Source: University of Missouri; University of the Western Cape.
- 1990:** *Study Group Leader* Swedish Alcohol and Drug Abuse Prevention and Treatment Programs. People to People International Seminar. Stockholm, Sweden.
Presentation to People to People International Seminar. Stockholm, Sweden. "Impaired Substance Abuse Counselors"
- 1990 - Present:** *Campus host* and home stay host for numerous international visitors.
- 1985:** *Presenter* International Roundtable for the Advancement of Counseling. Utrecht, Netherlands.
Funding Source: University Associates; UKC Trustees
- 1982:** *Consultation* Human Resource Development A.B. Fortia/Pharmacia International Biotechnology Firm. Uppsala, Sweden.
- 1975 - Present:** *Travel* Argentina, Belgium, Botswana, Brazil, Cambodia, Canada, Denmark, France, Great Britain, Ireland, Namibia, Nepal, Netherlands, Northern Ireland, Norway, Paraguay, Russia, South Africa, Spain, Swaziland, Sweden, Thailand.

Professional Activities

Publications

Stadler, H. A. (2006). Dual relationships in Counselor Education. In B. Herlihy and G. Corey. Boundary Issues in Counseling. American Counseling Association: Alexandria, VA. (invited essay).

Stadler, H.A., Suh, S., Cobia, D., Middleton, R., Carney, J. (2006). Reimagining counselor education with diversity as a core value. Counselor Education and Supervision, 45(3), p. 193-206.

Middleton, R., Stadler, Holly A. & Holstein, J. (in press). Conceptualization of a National Study on White Racial Identity Development and Multicultural Counseling Competency. The Counseling Psychologist.

- Middleton, R., Stadler, Holly A., Holstein, J. & Ergüner-Tekinalp, B. (in press). White Racial Identity Development and Multicultural Counseling Competency: A Theoretical Paradigm Explored. The Counseling Psychologist.
- Middleton, R., Stadler, Holly A., Simpson, C., Guo, Y., Brown, M., Crow, G., Schuck, K., Alemu, Y., Lazarte, A. (2005). Mental Health Practitioners: The Relationship Between White Racial Identity Attitudes and Self-Reported Multicultural Counseling Competencies. Journal of Counseling and Development, 83(4). p.444-456.
- Stadler, H. & Cormier, S. (2002). Dick Hackney: Building Through Leadership. In Bubenzer, D., Osborn, C. & West, J. Leaders and Legacies: Contributions to the Profession of Counseling. Brunner-Routledge Press.
- Stadler, H. (2001). Counselor Impairment. In E. R. Welfel and R. E. Ingersoll, The Mental Health Desk Reference. New York: John Wiley & Sons, Inc. (Invited essay)
- Read, M. & Stadler, H. (2001). Rural University-Community Partnerships: Interior Design and Service Learning. Kappa Omicron Nu Forum.
- McCarthy, J. & Stadler, H. (2000). Allocentrism and Perceptions of Helping. Journal of College Student Psychotherapy, 14 (14), 57-70.
- Stadler, Holly A., Middleton, R., King, K. (1999). Diversity Watch In Dixon, C. and Emener, W. Professional Counseling: Transitioning into the Next Millenium. Charles C. Thomas: Springfield.
- Stadler, Holly A. (1997). Dual relationships in Counselor Education. In B. Herlihy and G. Corey. Boundary Issues in Counseling. American Counseling Association: Alexandria, VA. (invited essay).
- Stadler, Holly A., Morrissey, J., Rose, T., Haley, S., Trojahn, C. & Hampton, S. (1997). Patient capacity and judicial decision-making. Hospital Ethics Committee Forum, 9, 197-211.
- Arredondo, P., Toporek, R., Brown, S., Jones, J., Locke, D., Sanchez, J., Stadler, H. (1996). Operationalization of the multicultural counseling competencies. Journal of Multicultural Counseling and Development, 24, 42-78.
- Stadler, H. (1995). Learning from the struggle: A U.S. counseling psychologist in South Africa. The Counseling Psychologist, 23(2), 315-323.

Stadler, H.A., Morrissey, J.M., Tucker, J.E., Paige, J.A., McWilliams, J.E., Kay, D., & Williams-Rice, B. (1994). Nurses perspectives of hospital ethics committees. Bioethics Forum, 10(4), 61-65.

Stadler, H.A., Morissey, J.M., Williams-Rice, B., Tucker, J.E., Paige, J.A., McWilliams, J.E., & Kay, D. (1994). HEC consortium survey: Current perspectives of physicians and nurses. Hospital Ethics Committee Forum, 6(5), 269-289.

Schreier, Barry A. and Stadler, Holly A. (1992) Perspectives of research participants, psychologist investigators, and institutional review boards Perceptual and Motor Skills, 74, 1067-1072.

Stadler, Holly A. (1991). Dual relationships in counselor education. In Herlihy, B. and Corey, G. Dual Role Relationships in Counseling. American Association for Counseling and Development. Alexandria, VA. (Invited Essay).

Stadler, Holly A. (1990). Confidentiality. In Herlihy, B. and Golden, L. Ethical Standards Casebook. American Association for Counseling and Development: Alexandria, Va. (Invited Essay).

Stadler, Holly A. (1990). Counselor Impairment. In Herlihy, B. and Golden, L. Ethical Standards Casebook. American Association for Counseling and Development: Alexandria, Va. (Invited Essay).

Stadler, Holly A. (1989). Child abuse reporting: A strategy for acting on ethical responsibilities. The Counseling Psychologist, 17(1), 102-110.

Stadler, Holly A., and Willing, Karen L. (1988). Impaired counselors: Counseling and Human Development. 21(2), 1-8.

Stadler, Holly A. (1987). Marketing counseling: Caveat emptor. Counselor Education and Supervision, 27,(4), 320-322.

Stadler, Holly A., Willing, Karen L., Eberhage, Mark G., and Ward, Wesley L. (1988). Impairment: Implications for the counseling profession. Journal of Counseling and Development, 66 (6), 258-260.

McDermott, Diane and Stadler, Holly A. (1988) Attitudes of counseling students in the United States toward minority groups. International Journal for the Advancement of Counseling, 11, 61-69.

Stadler, Holly A. (1986). To counsel or not to counsel: Dual relationships in counselor education. Journal of Counseling and Human Services. May. p. 134-141.

Stadler, Holly A. (1986). Making hard choices: Clarifying controversial ethical issues. Counseling and Human Development. September. p. 1-10.

Stadler, Holly A., and Paul, Robert D. (1986). Ethics education background of counselor educators. Journal of Counseling and Development. January. p. 328-331.

Stadler, Holly A. (1984). Why be ethical? AMHCA Journal.4, 150-152.

Stadler, Holly A. (1984). Types of insight. AMHCA Journal. Spring. p. 20-30.

Stadler, Holly A. (1982). Implementing social change theory: the behavioral interface. AMHCA Journal. Winter. p. 53-59.

Stadler, Holly A., and Rynearson, David (1981). Understanding clients and their environments: A simulation. Counselor Education and Supervision. December. p. 153-163.

Stadler, Holly A., and Stahl, Earl (1979). Trends in community counseling. Counselor Education and Supervision. Fall. p. 42-49.

Hutchinson, Marilyn A., and Stadler, Holly A. Social Change Counseling: A Radical Approach. Boston: Houghton-Mifflin, 1975.

Nelson, Richard C., and Stadler, Holly A. (1974). Focus through graphics, Focus on Guidance. June.

Videotape and Instructional Materials

Stadler, Holly A. (1992). "Community Partnership Programme" (1992) University of the Western Cape. Slide/Sound. Cape Town, South Africa.

Stadler, Holly A. (1990). Child Abuse Reporting: A Strategy for Acting on Ethical Responsibilities. Videotape. Association for Counseling and Development. Alexandria, VA.

Stadler, Holly A. (1988). Impaired Counselors. Instructional videotape. Funded by American Association for Counseling and Development Foundation. \$1,500.

Stadler, Holly A. (1986). Client Assessment and Case Management in Alcohol and Drug Counseling. Videotape developed for Office of Extended Programs. University of Missouri-Kansas City.

Stadler, Holly A.; Paul, Robert; Hutchinson, Marilyn (1986). Confidentiality: The Professional's Dilemma - Report of Research. Research Project Director, Ethics Education Workshop--Grant funded by American Association for Counseling and Development Foundation. \$4,700. Participant's Manual, Instructor's Manual, Videotape Script.

Research, Grant Projects, Contracts and Reports

Stadler, Holly A. (2003- continuing) University Office of Diversity and Multicultural Affairs. Counseling and Teaching Service Delivery. \$6,000.

Stadler, Holly A. (2002-2003). Auburn University Partners in Community Service. Office of the Provost - \$15,000.

Stadler, Holly A. & Kamen, Michael (2001-2002). American Association of Colleges of Teacher Education (AACTE). Faculty training, service learning. \$4,000.

Stadler, Holly A. (2001-2002). Auburn University Partners in Community Service. Alabama State Department of Education. Learn and Serve America, Program Evaluation. (\$4,800)

Stadler, Holly A. (1999-2002). Auburn University Partners in Community Service. Office of University Outreach - \$75,000. Office of the Provost - \$50,000.

Stadler, Holly A. (1998- 2002). East Alabama Mental Health and Retardation Center. Counseling service delivery. \$30,000.

Stadler, Holly A. (1999- continuing) University Athletics, Office of Academic Affairs. Counseling and Teaching Service Delivery. \$20,000.

Stadler, Holly A. (1997- continuing) University Academic Affairs. Counseling and Teaching Service Delivery \$30,000 including fellowship support for minority GTA.

Stadler, Holly A. (1998). Auburn University College of Education Office of Outreach - Grant Development Workshop. \$3,500.

- Stadler, Holly A. (1998 - 1999). **Service Learning Pilot Project. Auburn University Office of Outreach. \$5,000.**
- Stadler, Holly A. (1997 - 1998). **Daniel F. Breeden Endowment for Faculty Teaching Enhancement. Technology in Counseling Instruction. Auburn University. \$2,000.**
- Stadler, Holly A. (1996 - 2002). **Chambers County Circle of Care Center for Families. Welfare to Work Job Development/Career Counseling; Teen Pregnancy Prevention. \$ 48,000.**
- Stadler, Holly A. (1997). **Auburn University College of Education Office of Outreach - Grant Development Workshop. \$2,000.**
- Stadler, Holly A. (1994-1996). **Capacity, competency and judicial decision-making. Midwest Bioethics Center.**
- Stadler, Holly A. (1994-1995). **Discipline Coordinator, Center for Substance Abuse Training. University of Missouri Kansas City Field Site. Department of Health and Human Services.**
- Stadler, Holly A. (1993). **Midwest Bioethics Center. Report of Research: Survey of Hospital Medical and Nursing Staff. Ethics Committee Consortium**
- Stadler, H, Hezel, L & Schreier, B. (1992). **The University of Missouri Kansas City Institutional Review Board Guidebook. Kansas City, MO.**
- Stadler, Holly A. (1989-1994). **Fellowship--Kellogg Foundation. Missouri Youth Initiative. Consultant to "Youth-at-Risk" programs. Project Director: International Youth Links--exchange program between Kansas City inner city and Cape Town, South Africa youth.**
- Stadler, Holly A. (1989). **Counseling interventions with the elderly developmentally disabled. Instructional module prepared for the Institute for Human Development. University of Missouri-Kansas City.**
- Stadler, Holly (1987). **Child Abuse Reporting: A strategy for Acting on Ethical Responsibilities. Videotape script. Extended Programs Grant. University of Missouri-Kansas City. \$2,000.**
- Stadler, Holly (1986). **Colleagues in Crisis: Impairment in the Mental Health Care Professions. Videotape script. Chancellor's Teaching Enhancement Grant. University of Missouri-Kansas City.**

- Stadler, Holly (1986) "Issues in Professional Ethics - The Impaired Mental Health Professional." \$4,000. Funded by the American Counseling Association.
- Ibrahim, Farah; Stadler, Holly; Arrendondo, Patricia (1986). Human rights issues in counselor preparation: a national study. National Study of Multicultural Counselor Education. Funded by the Human Rights Committee of the American Association for Counseling and Development \$500.
- Stadler, Holly A. (1986). Professional Ethics Research Project. Funded by UMKC School of Education "Focus on Research" program. \$1350.
- Rinck, Christine; Calkins, Carl; Green, John; Stadler, Holly A. (1985) Family Support: Implications for Developing Comprehensive Services in Missouri. Research report submitted to Missouri Department of Mental Health, Division of Development Disabilities. Research Associate Missouri Division of Mental Health Grant--Assessing Needs of Families of the Developmentally Disabled. \$5,000.
- Stadler, Holly A. & Paul, Robert D. (1984) Ethics Education of Counselor Educators (a National Study). Report of Research.
- McDermott, Diane & Stadler, Holly A. (1984) Racial and Ethnic Attitudes of Counseling Students. Report of Research
- Stadler, Holly A. & Paul, Robert D. (1983) Ethics Education of Missouri Counselors and Psychologists. Report of research.
- Stadler, Holly A., and Stahl, Earl (1977). Community Counselor Preparation at the Master's level. Research report presented to Association for Counselor Education and Supervision Commission on Community Counseling.
- Goodyear, R., Peterson, M., Stadler, H., Stahl, E. (1980) Training Community Counselors: A National Study. Funded by the Association for Counselor Education and Supervision. \$2,000
- Stadler, Holly A., and Hutchinson, Marilyn A. Social Change Counseling: An Overview. (1976). Center for Conflict Resolution, Madison Wisconsin. December.
- Stadler, Holly A., (1973-1975) Law Enforcement Assistance Agency, U.S. Department of Justice. "Family Life Education with Families of Delinquents." Three-year grant award of \$90,000. Project Director, Family Service Agency, Lafayette, Indiana.

Presentations 1990-Present

- “Teaching and mentorship through experiences of multi-phased interdisciplinary research team”.** Association for Counselor Education and Supervision, Columbus, OH. With Erguner-Tekinalp, B., Harper, A.J., Petrova, E., Sams, T., Wiggins, K., Middleton, R. A., & Stadler, H. 2007
- “Academic department head role conflicts.”** George Washington University (invited lecture). 2005
- “Promoting Multiculturalism Beyond the Campus: The Role of University Outreach in Multicultural Affairs.”** Gulf South Summit on Service-Learning, Civic Engagement and Positive Youth Development. New Orleans, 2004. with Grennell, K., Wilson, D., Cook, R., & Foster, R.
- “Re-Imaging Counselor Education with Diversity as a Core Value.”** American Counseling Association Annual Convention. Kansas City, 2004. with D. Cobia, R. Middleton, S. Suh, J. Carney
- “Multiculturalism and University Outreach.”** Multicultural Affairs in Higher Education. Jacksonville, Fl, 2003. with D. Wilson, R. Foster, K. Grennell
- “ Multicultural Counseling Competencies and Racial Identity Development: A Theoretical Paradigm Explored.”.** American Counseling Association Annual Convention. Kansas City, 2004. with R. Middleton.
- “ Multicultural Counseling Competencies and Racial Identity Development: A Theoretical Paradigm Explored.”** Diversity Challenge, Boston College, 2003. with R. Middleton.
- “Re-Imagining Graduate Education with Diversity as a Core Value.”** American Association for Higher Education. Washington, DC, 2003.
- “Innovative Strategies for Community-Based Learning at Auburn University.”** American Association for Higher Education. Chicago, 2002. With J. Krueger, Harrison School of Pharmacy.
- “Enhancing Multicultural Awareness Through Electronic Communication (E-mail).”** American Counseling Association. New Orleans, 2002. With Y. Guo
- “Innovative Strategies for Community-Based Learning at Auburn**

University.” International Conference on Improving Learning & Teaching In Higher Education. Johannesburg, S.A., 2001.

“Counselor Racial Identity and Multicultural Counseling Competence” “Service Learning in Counselor Education” Southern Association for Counselor Education and Supervision. Greensboro, NC, 2000.

“Ethical Issues in Counselors Refusing to Treat Certain Clients” “Interdisciplinary Community Collaboration, ” “A Blended Professional Family: Counselor Education and Counseling Psychology in the Same House” Association for Counselor Education & Supervision. New Orleans, 1999.

“Educational Guidance & Counseling: A Tool for Liberation” “Developing Educational Counseling Programs in Schools” - a minicourse. International Congress - Education, Language & Society. Univ. of Piaui, Terezina, Brazil. 1997 & 1998. Invited.

“Relational Ethics in Counseling” ACA Multicultural Perspectives in Leadership - Workshop presentation American Counseling Association. 1997.

“Ethics Teaching: Effective Methods and Practices” panel member topic “Consultation and Community Service” Association for Counselor Education and Supervision. Portland, OR, 1996.

"International Partners in Counselor Education: The South African Experience" Pittsburgh, American Counseling Association. 1996.

"Practicing Psychology in a Pluralistic Society: The U.S. Experience of Transformation" Invited presentation. Psychology and Societal Transformation Conference. Cape Town, South Africa. 1994.

"Counselors on the Cutting Edge of Ethics" Minneapolis. American Counseling Association. 1994.

"Counselors on the Cutting Edge of Ethics" Kansas City. North Central Association for Counselor Education and Supervision. 1993.

"Ethical Issues for Psychologists in Corrections", Federal Bureau of Prisons, U.S. Penitentiary, Leavenworth, Kansas. 1993.

"Copying with the Anxiety of Health Care Reform" Breyfogle Conference, Midwest Bioethics Center, 1993.

- "Ethics Update for Hospital-Based Psychologists, University of Kansas Medical Center. 1993.**
- "The Changing Political Climate in South Africa." Invited Presentation. University of Missouri-Kansas City, Global Roundtable. 1992.**
- "Supervising Student Research." University of the Western Cape. Cape Town, South Africa. 1992.**
- "The Abortion Debate: Search for a Common Ground" National Public Radio call-in program. Discussant on ethical dimensions of the debate, 1991.**
- "Ethics and Professionalism: A Return to Virtue" The Kansas Institute. Overland Park, KS, 1991.**
- "The Patient Self-Determination Act: Psychological Perspectives" Midwest Bioethics Center, 1991.**
- "Women and Violence" Discussant. National Congress of South African Women. Cape Town, South Africa, 1991.**
- "Values, Health Care and Self-Determination. Invited presentation sponsored by Midwest Bioethics Center, 1991.**
- "Ethical Decision-Making" Invited Presentation to Kansas Mental Health Counselor Association. Kansas City, 1990.**
- "Psychological Issues in Euthanasia Dilemmas" Invited Presentation. Midwest Bioethics Center, Kansas City, 1990.**
- "Impaired Substance Abuse Counselors" People to People International Seminar. Stockholm, Sweden. 1990.**
- "Ethics in the Year 2000." American Association for Counseling and Development. Cincinnati, 1990.**
- "Ethical Concerns in Working with Youth." National Telnet Simulcast. University of Missouri Office of Extended Programs. 1990.**

Presentations: 1980-1989

- "Ethics in the Year 2000." North Central Association for Counselor Education and Supervision. Milwaukee, 1989.**

"Communicating with the Elderly." Sponsored by Midwest Bioethics Center and Shawnee Mission Hospital. Shawnee Mission, KS, 1989.

"Ethical and Psychological Barriers in Confronting the AIDS Crisis." Invited presentation for symposium on "AIDS and Community Agencies--Policy Issues." Sponsored by Midwest Bioethics Center, & Cookingham Institute, Kansas City, MO, 1988.

"Client Confidentiality and Substance Abusing Youth." University of Missouri Extension Service Statewide Telecast, 1988.

"Teaching Child Abuse Reporting and Ethical Decision-Making." Association for Counselor Education and Supervision. St. Louis, 1988.

"Ethical Dilemmas in School Counseling." Kansas School Counselor Association. Emporia, KS, 1988.

"Ethical Dilemmas and Decision-Making in Counseling." Invited presentation. Iowa Association for Counseling and Development. Des Moines, IA, 1988.

"Ethics and Emotions." Invited presentation. Midwest Bioethics Center. Kansas City, MO, 1988.

"Child Abuse Reporting: A Strategy for Acting on Ethical Responsibilities" and "Impairment Among Counseling Psychology Doctoral Students." North Central Association for Counselor Education and Supervision. St. Louis, 1987.

"Ethical Issues in School Counseling." American Association for Counseling and Development. New Orleans, 1987.

"Impairment Among Psychologists." Invited presentation. Greater Kansas City Psychological Association. Kansas City, 1987.

"Ethical Issues in the Counseling Profession." Invited presentation. Illinois Association for Counseling and Development. Chicago, 1986.

"Colleagues in Crisis: Impairment in the Helping Professions." North Central Association for Counselor Education and Supervision. Kansas City, 1986.

"Ethical and Legal Concerns Facing the Professional Counselor" Invited Symposium presented to American Association for Counseling and Development. Los Angeles, 1986.

"Confidentiality: The Professional's Dilemma," "Ethical and Legal Issues in School Counseling," "Status of Human Rights Issues in Counselor Preparation" presented to American Association for Counseling and Development. Los Angeles, 1986.

"Confidentiality: The Professional's Dilemma" and "In the Nuclear Shadow: What can the Children Tell Us." Presented to North Central Association for Counselor Education and Supervision. Chicago, 1985.

"Attitudes of Counseling Students in the United States Toward Minority Clients," "Teaching to Feel: Increasing Understanding and Empathy in Counseling Students Toward Minority Groups." Presented to the International Roundtable for the Advancement of Counseling. Utrecht, Netherlands, 1985.

"Ethics Education in Counselor Preparation Programs" and "Ethical and Legal Issues in School Counseling" presented to American Association for Counseling and Development, New York, 1985.

"Attitudes of Counseling Students Toward Non-Traditional Client Populations" presented to North Central Association for Counselor Education and Supervision, Chicago, 1984.

"Infusing Human Rights into Counselor Education" and "Ethical and Legal Issues in School Counseling" presented to American Association for Counseling and Development, Houston, 1984.

"Ethics and the Law" paper presented to the American Personnel and Guidance Association, Washington, D.C., 1983.

"Infusing Human Rights into Counselor Education" and "Ethics: What is Your State Doing" papers presented to the North Central Association for Counselor Education and Supervision, Chicago, 1983.

"Using the ACES Human Rights Modules," "Using Neurolinguistic Programming in Counselor Education and Supervision," workshops presented at North Central Association for Counselor Education and Supervision, Milwaukee, 1981.

"Writers' Workshop," given at Wisconsin Personnel and Guidance Association, Milwaukee, 1980.

Presentations: 1979-1975

"Community Counseling: The State of the Art," paper presented at North Central Association for Counselor Education and Supervision, Lake Geneva, 1979.

"Training Community Counselors," paper presented at American Personnel and Guidance Association, Washington, D.C., 1978.

"Misguided Guidance," paper presented at International Women's Year State Conference, Madison, 1977.

"Training Social Change Counselors," paper presented at North Central Association for Counselor Education and Supervision, St. Louis, 1976.

"Social Change Counseling," paper presented at Wisconsin Personnel and Guidance Association, Stevens Point, 1975.

Professional Affiliations and Leadership

**American Association for Higher Education
Annual Convention Program Reviewer: 2005**

Holmes Education Partnership

**American Counseling Association
Ethics Committee: 1982-1985 Chair: 1983-84
Editorial Board - Journal of Counseling and Development:
1996-1999
Editorial Board - Journal of Technology in Counseling:
1999-Present**

***Association for Counselor Education and Supervision*
Technoloe Committee: 1997-2000
Commission on Standards for the Preparation of Community
Counselors:1977-78
Human Rights Committee:1981-1987; Chair: 1983
Ad Hoc Committee on Community Counseling,1976-1977
Ethics Committee: 1987-1990
Editorial Board: 1987-1990 Counselor Education and
Supervision
North Central Association for Counselor Education and Supervision:
Secretary, 1984-1986
Southern Association for Counselor Education and Supervision: 1995-
present**

American Mental Health Counselors Association Charter Member
Editorial Board: 1981-1983 AMHCA Journal
Associate Editor: 1984-1987 AMHCA Journal

Association for Multicultural Counseling and Development
Professional Standards and Certification Committee: 1994-1997

Wisconsin Personnel and Guidance Association - 1975-1982
Founding Editor: The Wisconsin Counselor Journal-1977-1980
Editorial Board: 1980-1982
Chair: Ethics Committee 1980-82
Coordinator: Caucus for Women 1977-1978
Recipient: 1978 Professional Writing Award.
Treasurer Wisconsin Association for Counselor Education and Supervision
1977-78

Missouri Personnel and Guidance Association
Ethics Committee - 1983-1989

American Psychological Association
Division 17 - Counseling Psychology
Ad hoc reviewer - The Counseling Psychologist: 1997- present

Missouri Psychological Association
Continuing Education Committee - 1986-1987
Ethics Committee - 1987-1990
Chair; 1988-1990 Impaired Psychologist Committee

Greater Kansas City Psychological Association
Chair - 1986-1991 Professional Affairs Committee
Newsletter - Regular Columnist - "A Question of Ethics"

University Service - Auburn University (1995-present)

University

- 2007: *Member Provost's Committee to Establish Diversity Research Institute*
- 2005: *Consultant University Senate Committees on Post Tenure Review and Academic Program Review
Consultant University Facilities management*
- 2003: *Member Diversity Commission*

- Chair Search Committee, Office of Diversity and Multicultural Affairs, Advisor*
Member Women Faculty Pay Equity Committee
Member Advisory Council, Biggio Center for the Enhancement of Teaching and Learning
- 2002:** *Member Intercollegiate Athletics Committee on Equity, Welfare and Sportsmanship*
- 2002:** *Chair University Outreach Strategic Planning Directions Committee on Civic Engagement and Service-Learning*
- 2002:** *Chair Athletic Department NCAA Interim Self-Study Report, Equity, Welfare and Sportsmanship Committee*
- 2001:** *Member Athletic Department Strategic Planning Review Committee, Southern Association of Colleges & Schools*
- 2000:** *Member College of Education Teacher Education Core Advisory Committee*
- 1999-2005:** *Director Partners in Community Service, Center for Service Learning*
- 1998-2000:** *Member University Budget Advisory Committee*
Member Provost's Committee on Retention & Recruitment of Diverse Faculty
- 1995-2000:** *Coordinator Education and Health Professions Partnership*
- 1995-Present** *Member Women's Studies Faculty*
- 1995-2000:** *Member Race and Poverty National Teleconference Planning Committee*
- 1996-1997:** *Member NCAA Program Certification - Commitment to Equity Committee*
Member Office of Minority Affairs - Student Mentoring Program Committee

1995-1996: *Member Vice President for Research - Committee on Computer Capacities*
Member Clinical Training/Services Consortium
Member Quality Improvement Core Team - Program for Students with Disabilities
Committee Chair-Counseling Services Quality Improvement

College of Education

Author-"Strategic Plan for New COE Building"
Member Dean's Search Committee
Coodinator Undergraduate Interdisciplinary Core Course Development Team
Member Undergraduate Teacher Education Core Advisory Committee
Member Curriculum Design Assurance Seminar, Program Quality Assurance
Member Strategic Planning Committee

University Service - University of Missouri - Kansas City (1982-1995)

1995: *Search Committee, School of Education. Division of Urban Leadership & Policy Studies. Division Chair.*

1994-1995
1991-1992: *Executive Committee School of Education Faculty*

1989-1995: *Member University Promotion and Tenure Committee*

1988-1991: *Chair School of Law Review. Chair School of Pharmacy Review Council on Planning and Evaluation. (Reviews and Evaluates Academic Programs).*

1987-1989: *Members Search Committee Dean School of Education.*

1986-1988: *Board of Directors Academic Committee, University of Missouri-Kansas City Athletics*

1985-1995: *Member Social Sciences Institutional Review Board (Human Subjects Committee)*

Co-author Social Science Institutional Review Board
Guidebook.

Professional Development/ Continuing Education

Higher Education Administration

ACE Fellows Conference, Building and Evidence Based Culture.
Washington, D.C. June, 2006.

ACE-Sloan Foundation Invitational Conference, Advancing an Agenda for
Excellence: Tenure Flexibility. Chicago, September, 2005.

ACE Fellowship in Higher Education Leadership, 2004-2005

Marketing Colleges of Education in Tough Fiscal Times. Pre-
Conference Workshop, AACTE, New Orleans. January, 2003

Entrepreneurship for Colleges of Education. Pre-Conference
Workshop, AACTE, New Orleans. January, 2003

Institute for Women in Higher Education Administration. Sponsored by
Bryn Mawr College and Higher Education Resource Services (HERS). June-
July, 2002.

The Administrative Portfolio. Pre-Conference Workshop. AAHE,
Washington, DC. March, 2003

Service Learning in Teacher Education. Clemson University.
1999.

Professional Ethics

Ethics and the Mental Health Professions. Auburn University. 1998.

Feminist Perspectives on Bioethics. Georgetown University, Kennedy
Institute of Ethics Symposium 1995.

African and African-American Perspectives on Biomedical Ethics
Georgetown University, Kennedy Institute of Ethics Symposium 1990.

Bioethics Discussion Group, University of Kansas Medical Center,

Member 1989-1991.

Advanced Bioethics Institute Georgetown University, Kennedy Institute of Ethics Washington, D.C. January 1988.

Silver Rights: Ethics and The Elderly. Midwest Bioethics Center, Kansas City, MO March, 1987.

The Ethical Dilemma (Limited Resources--Difficult Decisions) University of Missouri-School of Medicine, Columbia, MO October 1986.

Ethical Treatment of Human Research Subjects Menninger Foundation and U.S. Food and Drug Administration Symposium, Overland Park, Kansas April 1985.

Medicine and Philosophy--Right to Health Care University of Missouri-Columbia Medical School Conference, Columbia, MO March 1985.

Intensive Bioethics Institute Georgetown University, Kennedy Institute of Ethics, Washington, D.C. June 1984.

***Ethical Issues in Biomedical Technology* University of Wisconsin-Madison, Departments of Philosophy and History of Medicine Continuing Education Course Spring 1982.**

Other

Contemporary Gender Issues in Psychology. Continuing Education Course. Auburn University. January - April, 2000. University. January - April, 2000. Dr. Virginia O'Leary

Social Psychology and Culture. Continuing Education course. Auburn University. Sept. 1998, Kathmandu, Nepal. University. January - April, 2000. Dr. Virginia O'Leary

Africans in the Americas: The African Diaspora. Continuing Education course. Auburn University, Sept - Dec, 1996.

Paulo Freire: Contributions to Education. Continuing Education Course, Dr. Francis Boakari, Brazilian Fulbright Scholar, Jan - Mar, 1996.

Roundtable on Cross-Cultural Psychology and Education, Columbia University 1995.

Alcoholism and Other Drug Dependencies. University of Utah Summer Institute. 1994.

Institute for Black Chemical Dependency. Minneapolis, 1994.

Primary Health Care in Third World Countries. Kellogg Foundation Drakensburg, South Africa. 1992.

Children in Crisis, Symposium, University of Miami School of Medicine December, 1990.

National Rural Institute on Alcohol and Drug Abuse Eau Claire, WI June 1986.

Neurolinguistic Programming: Second Order Change Technique, University of Wisconsin-Whitewater, Whitewater, WI Spring 1981.

Patients' Rights Advocacy Training Wisconsin Department of Health and Social Services, Madison, Wisconsin Spring 1979.

Developing Interpersonal Competencies for Educational Leadership U.S. Department of Health, Education and Welfare, Cincinnati, Ohio Summer 1978.

Parent Effectiveness Training Certification. Lafayette, IN July 1973

Community Service & Consulting

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|----------------------|-----------------------------------------------------------------------------------------|
| 2001-2004: | <i>Consultant</i> National Institute for Bioethics and Research. Tuskegee Institute, AL |
| 1999-2000: | <i>Member</i> Lee County Medical Assistance Program Development Committee, Opelika, AL. |
| 1995-present: | <i>Consultant</i> Central Alabama Veterans Administration Medical Center, Tuskegee, AL. |
| 1991-1995: | <i>Advisory Board</i> Jackson County Public Administrator, Kansas City, MO. |
| 1989-1995: | <i>Ethics Educator</i> Veterans Administration Medical Center, Kansas City, MO. |

- 1989-1990:** *Lecturer in Medical Ethics* **University of the Health Sciences Kansas City, MO.**
- 1987-1995:** *Ethics Consultant* **Veterans Administration Medical Center. Leavenworth, Kansas.**
- 1986-1995:** *Medical Ethics Educator and Consultant* **Children's Mercy Hospital, Department of Medical Education. Kansas City, MO.**
- 1986-1990:** *Member Ethics Committee.* **Greater Kansas City Mental Health Association.**
- 1986-Present:** *Board of Consultants* **Midwest Bioethics Center. Kansas City, MO.**
- 1986-1995:** *Ethics Educator and Consultant* **University of Missouri-Kansas City. Counseling and Placement Center-- Counseling Psychology Internship Program.**
- 1990-1993:** *Board of Consultants* **Good Samaritan Project. (HIV/AIDS Service Agency) Kansas City, MO.**
- 1990-1992:** *Ethics Educator* **Wyandot Mental Health Center. Kansas City, Kansas.**
- 1987-1989:** *Ethics Consultant* **Catholic Charities of Kansas City and St. Joseph, MO.**
- 1986-1990:** *Ethics Committee* **Greater Kansas City Mental Health Association.**
- 1985-1991:** *Board of Directors* **Cancer Action. Kansas City, Kansas. Chair, Education Committee. Member, Ethics Committee.**
- 1983-1984:** *Board of Directors* **Epilepsy League of Kansas City, MO, July 1982**
- 1984** *Consultant* **A.B. Fortia/Pharmacia Co., Uppsala, Sweden. Personnel management and organizational development to international biotechnology firm.**

- 1980-2004** *Patients' Rights Advocate & Legal Guardian Wisconsin Department of Health and Social Services. Wood Co.*
- 1980-1982:** *Board of Directors Toward Tomorrow Group Home for Chronically Mental Ill, Oshkosh, Wisconsin.*
- 1976-1980:** *Vice President for Training and Personnel, Board of Directors, Crisis Intervention Services of Winnebago County, Oshkosh, Wisconsin.*
- 1975-1982:** *Consultant Parkview Health Center - Token Economy, Oshkosh, Wisconsin. Develop and implement Token Economy at a residential treatment center. Inservice education.*
- 1978-1982:** *Consultant Rock County Deferred Prosecution Program, Janesville, WI. Program planning and evaluation.*
- 1977-1980:** *Education and Training Committee of Wisconsin Alcohol and Drug Counselor Certification Board. Developing and implementing standards for approval of training programs.*
- 1978-1982:** *Program Review Site Visitor Wisconsin Department of Health and Social Services Behavior Management Committee.*
- 1980:** *Consultant Institute for Human Design, Winnebago WI evaluation of in home family behavioral treatment of multi-problem abusing families.*

Counseling Positions

- 1973-1975:** *Counselor and Family Life Educator Family Service Agency, Lafayette, Indiana. Developed and directed grant funded program delivering multiple impact counseling services to violent and abusing families.*
- 1973-1975:** *Counselor and Founding Member, Women's Exchange, Lafayette, Indiana. Individual and group counseling and referral for and by women.*
- 1972-1973:** *School Counselor Mintonye Elementary School, Lafayette, Indiana. Responsible for guidance and counseling programming*

1970-1971:

Mental Health Specialist **Chicago-Reed Mental Health Center, Chicago, Illinois. Individual, group and family counseling in residential treatment unit for adolescent girls.**